



HEAD START PROGRAM

Annual Report

JULY 1, 2016 - JUNE 30, 2017



ST. VINCENT DE PAUL OF BALTIMORE MISSION

TO ENSURE THOSE IMPACTED BY POVERTY HAVE THE SKILLS AND RESOURCES TO ACHIEVE THEIR FULL POTENTIAL.

HEAD START PHILOSOPHY

1. Head Start is based on the premise that all children share certain needs and can benefit from a comprehensive developmental program designed to meet those needs.
2. Head Start's program approach is based on the philosophy that the child's entire family, as well as the community, must be involved. The family is seen as the principle influence on the child's development and therefore should be a direct participant in the program.
3. The overall goal of Head Start is to bring about a greater degree of social competence.
4. Head Start provides opportunities for the improvement of the child's health and physical abilities and opportunities to enhance every child's access to an adequate diet.
5. Head Start provides activities which encourage self-confidence, autonomy and curiosity— all of which assist in healthy social and emotional development.
6. Head Start provides professional personnel whose focus is the enhancement of the child's cognitive development, with particular attention to developing strong reasoning and problem solving skills.
7. Head Start seeks to create opportunities for consistency and routine for each child. Stable, consistent learning environments will engender confidence in each child, enhancing learning efforts and overall healthy development.
8. Head Start attempts to foster and maintain healthy relationships between the child and the family through a myriad of support services.
9. Head Start provides an environment that nurtures and supports the growth of healthy self-esteem and the development of a positive self-concept.

HEAD START MISSION FOR STAFF DEVELOPMENT

St. Vincent de Paul Head Start is committed to encouraging and supporting efforts of employees to improve skills, abilities, and knowledge in a manner that will help them to be more productive in their current assignments and to prepare for career advancement as opportunities arise. Provision for education, professional development events, in-service training, conferences, professional and technical groups, staff meetings and conferences, and grantee-sponsored training events or classes are offered to employees and is a high priority in our Head Start Program.

HEAD START MISSION FOR PARENTS

St. Vincent de Paul is committed to partnering with parents to support parent efforts at defining and reaching both short and long term goals, and systematically increasing each family's self-sufficiency, through workforce development, tuition support, job referrals and strengthening family routines.

ST. VINCENT DE PAUL OF BALTIMORE & HEAD START LEADERSHIP

ST. VINCENT DE PAUL EXECUTIVE LEADERSHIP

John J. Schiavone
President & CEO

Mary Rode
Senior Vice President,
Program Services

Monifa Wilcox
Vice President,
Human Resources

Toni Boulware Stackhouse
Senior Director,
Shelters & Housing Programs

Jennifer Summers
Vice President,
Development & Marketing

Joanne Engler
Chief Financial Officer

Olutunde Clarke
Senior Director,
Early Childhood Services

Tona Cravioto
Senior Director,
Workforce Development Services

Majid Zaghari
General Manager,
KidzTable

ST. VINCENT DE PAUL COMMUNITY SERVICES BOARD

Glenn Falcao
Chair

Betsy Johnson
Treasurer

I. DeAndrei Drummond
Secretary

Rev. John Lombardi
Spiritual Advisor

Rahn Barnes

Joseph W. G. Brooks

A. Christopher Burton

Pamela Custer

John Devine

Christine Peacock

John Pipitone

Tim Rogers

Diane Schmitt

Pauline Manalo
Council President

John Schiavone
President & CEO

HEAD START KEY STAFF

DIRECTORS:

Olutunde Clarke
Senior Director,
Early Childhood Services

Michelle Carrington/Burnette Rahman
Director/Interim Director of Family Services

Jung Scott
Director of Education

Sandra Gold Raynes
Assistant Director of Education

CURRICULUM SPECIALISTS:

Monique Williams

Latasha Hicks

Marcia Lawrence-Hyatt

Renata White

SR. FAMILY SERVICE COORDINATORS:

Tyrus Brown

Terah Turrentine

HEAD START GOVERNANCE BOARD

Janae Hollins
Chair, St. Vincent de Paul
Parent Policy Council
Head Start Parent & Volunteer

I. DeAndrei Drummond
Chair, St. Vincent de Paul
Board Member
Group General Counsel
Allegis Global Solutions

Tina Hike-Hubbard
School Board Commissioner
Baltimore City Public School System

Gregory Thoreson
Attorney
All First Bank, Vice President and General Counsel

Kevin Frank
Accountant
PricewaterhouseCooper, LLC

Mary Rode
Senior Vice President,
Program Services,
St. Vincent de Paul of Baltimore

Olutunde Clarke
Senior Director,
Early Childhood Services,
St. Vincent de Paul of Baltimore

FY2016 HEAD START POLICY COUNCIL

Chair
Janae Hollins

Co-Chair
Shenia Ferguson

Parliamentarian
Brittany West

Community Representatives
Latisha Hill
HIPPY USA (Home Instruction for Parents
of Preschool Youngsters) Home

Treasurer
Victor Amungwa

Co-Treasurer
Kevin Lawson

Secretary
Danequa Thomas

Policy Council Representatives
Desiree Flowers, Anthony Kirnon, Ana Ortiz, Adriana Gavilan, Eman Elesawy, Jacqueline Sanchez, Rashawnda Hawkins, Courtney Peebles, Crystal Brown, Dave Brown, Carmelina Mosier, Veronica Gasca

Alternates
Chana Chambers, Linda Taylor, Cinthya Solano, Candis Johnson, Udrey Reyes

HEAD START SITES

Pimlico Site

5001 Park Heights Avenue
Baltimore, MD 21215
410-542-4242

Arlington Site

3705 W. Rogers Avenue
Baltimore, MD 21215
410-542-1404

Pimlico Road Arts Center Site

4330 Pimlico Road
Baltimore, MD 21215
410-466-1383

Patterson Park Site

242 S. Patterson Park Avenue
Baltimore, MD 21231
410-276-5724

Fatima Site

6400 E. Pratt Street
Baltimore, MD 21224
410-558-0919

Caroline Site

1427 N. Caroline Street
Baltimore, MD 21213
410-685-7288

Caroline 2 Site

1415 N. Caroline Street
Baltimore, MD 21213
410-727-4160



FY2016 PROGRAM STATS

THE TOTAL NUMBER OF
CHILDREN SERVED:

826
CHILDREN

AVERAGE
DAILY
ATTENDANCE

84%

PERCENTAGE OF
CHILDREN WITH
UP-TO-DATE
IMMUNIZATIONS

88%

PERCENTAGE OF
ENROLLED CHILDREN
THAT RECEIVED
DENTAL EXAMS:

98%



PERCENTAGE OF
CHILDREN WITH
DISABILITIES

13%

PERCENTAGE OF
ENROLLED CHILDREN
THAT RECEIVED
MEDICAL EXAMS:

99.5%

THE TOTAL NUMBER OF
FAMILIES SERVED:

752
FAMILIES

PERCENTAGE OF
INCOME ELIGIBLE
CHILDREN SERVED:

90%

TOTAL MEALS SERVED

318,086

FAMILY ENGAGEMENT ACTIVITIES

MEETINGS:

- Parent Committee
- Policy Council
- Health Services Advisory Board

WORKSHOPS:

- Pedestrian Safety
- Language Rich Experiences
- Asthma Basic Care
- Achievement Gap
- Positive Discipline
- Dental Healthcare
- Family Routines
- Reading With Children

EVENTS:

- Wellness Wednesdays–Health Focus Series
- Black History Month Activities
- Kindergarten Transition Luncheon
- Holiday Gift Giving
- Guy Talk
- Fall Gathering
- Winter Gathering
- Family Fun Day & Health Fair
- Spring Gathering
- Attendance Appreciation Breakfast/Luncheon
- Volunteer Appreciation Breakfast/Luncheon

For more information about meetings, workshops and events, contact Ronda Cox at ronda.cox@vincentbaltimore.org

EFFORTS TO PREPARE CHILDREN FOR KINDERGARTEN:

- Collaborated with Community Schools and Judy Centers for kindergarten and Head Start teacher meetings to discuss specific transitioning children
- Hosted Transition Workshop and Luncheon with area schools, charter schools and private schools to share enrollment and philosophical information with parents of transitioning children
- Focused the final Parent-Teacher conferences around kindergarten readiness skills
- Transition Committee formed for planning and implementation
- Provided parents with pertinent child records needed for kindergarten registration
- Created opportunities for transitioning children to tour nearest local LEA kindergarten classrooms
- Provided parents with information about the school their child may be attending
- Prepared and shared Spring Summary Reports with parents with goals geared towards helping parents prepare for kindergarten transition
- Provided transition backpacks for children leaving for kindergarten

HEAD START PROFILE

LINDA TAYLOR – GRANDPARENT/GUARDIAN, BUSINESSWOMAN, ENTREPRENEUR

For Linda Taylor, Head Start is a family affair. Both a mother of five and a grandmother, she has seen many children through early childhood education and knows first-hand the impact these programs have on children before they reach kindergarten. Linda has custody of her youngest two grandchildren, Tomorrow, age 6, who attended Head Start two years ago, and True, age 4, who attended Head Start for the first time this year. Linda says she saw significant improvements in both girls just weeks after dropping them off at Head Start at the beginning of the school year. True was a shy child, isolating herself from other children and unable to articulate her thoughts clearly. After a few months at Head Start, she was socializing with classmates and racing to tell Linda and her husband what she learned at school that day. “The teachers at Head Start identified that True was struggling with her social skills, and worked to bring her out of her shell,” said Linda. With the staff’s support and a specialized teaching approach, she became a more communicative and confident student. Tomorrow is now a first grader at Henderson Hopkins where she is on the Honor Roll, excelling in reading and math. Seeing what an impact Head Start made on her grandchildren, Linda became heavily involved with Head Start and was named Parent of the Year in 2017. “Head Start does such a wonderful job. I wanted to give back to the teachers and staff who deserve a big thank you.”



LONG TERM GOALS 2014 – 2019

LANGUAGE AND LITERACY DEVELOPMENT

Students will be articulate and literate, able to decode written and spoken communications and able to express themselves verbally in a variety of situations for a multitude of purposes.

COGNITIVE AND GENERAL KNOWLEDGE

Students will demonstrate observation and inference skills, and effectively use mathematical concepts and skills on a daily basis to make sound financial, social and professional decisions.

PHYSICAL HEALTH AND DEVELOPMENT

Students will leave the program more healthy and physically fit than when they enrolled, and understand the differences between decisions that support and sabotage good health and hygiene.

SOCIAL AND EMOTIONAL DEVELOPMENT

Students will be socially responsible, self-directed and confident individuals with a strong sense of community and an overall willingness, desire and ability to work collaboratively.

APPROACHES TO LEARNING

SVDP students will emerge as leaders in Baltimore City, as citizens who demonstrate boldness as teachers and learners, confident in their own skills and abilities with steady perseverance at personal, social and community projects and tasks.

FY2016 BUDGET

FY2017 EXPENDITURES JULY 1, 2016 - JUNE 30, 2017		
FEDERAL		
Personnel & Fringe	\$	3,649,164
Travel		48,346
Supplies		89,899
Contractual Services		622,925
Other		170,723
Indirect		<u>19,289</u>
Total Federal		7,990,682
NON-FEDERAL		
Rent	\$	1,647,540
Volunteers		451,554
Other		<u>27,040</u>
Total Non-Federal	\$	2,126,134

FY 2018 BUDGET EXPENDITURES JULY 1, 2017 - JUNE 30, 2018		
FEDERAL		
Personnel & Fringe	\$	5,264,275
Travel		55,157
Supplies		118,082
Contractual Services		1,121,289
Other		841,158
Indirect		<u>782,546</u>
Total Federal	\$	8,182,507
NON-FEDERAL		
Rent	\$	1,624,074
Volunteers		341,137
Other		<u>42,198</u>
Total Non-Federal	\$	2,007,409

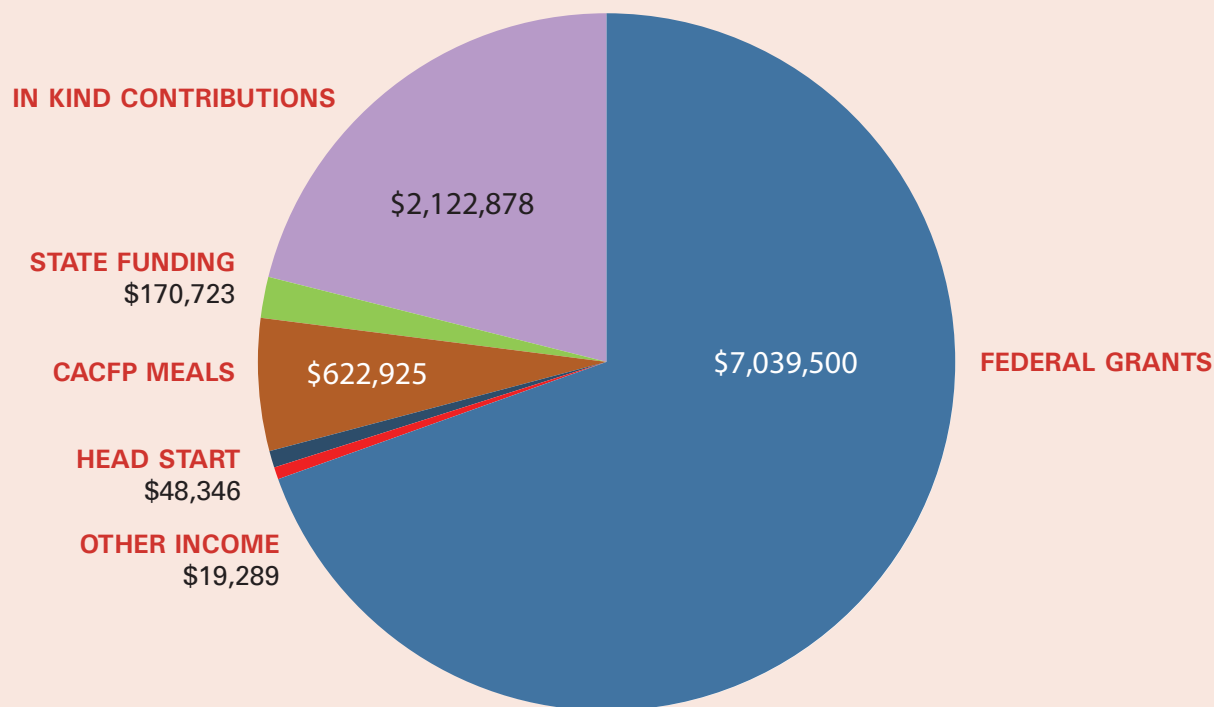
FY2017 REVENUES JULY 1, 2016 - JUNE 30, 2017		
Federal Grants	\$	3,649,164
Private Contributions - Head Start		48,346
Private Contributions - Camp		89,899
CACFP Meals		622,925
State Funding		170,723
Other Income		<u>19,289</u>
		7,990,682
In Kind Contributions	\$	2,122,877.57

FY 2018 BUDGET REVENUES JULY 1, 2017 - JUNE 30, 2018		
Federal Grants	\$	7,109,174
Private Contributions - Head Start		50,000
Private Contributions - Camp		46,667
CACFP Meals		641,017
State Funding		313,529
Other Income		<u>7000</u>
	\$	8,167,387
In Kind Contributions	\$	2,122,877.57

FY2017 SOURCES

The total amount of public and private funds received and the amount from each source:

7/1/16 – 6/30/17



FINANCIAL AUDIT

St. Vincent de Paul's Head Start program's most recent financial audit revealed no deficiencies or material weaknesses. St. Vincent de Paul of Baltimore is a 501(c)(3) nonprofit organization. Your donations are tax-deductible to the fullest extent allowed by law. A copy of our current financial statement is available by writing to 2305 N. Charles Street, Ste 300, Baltimore, MD 21218 or by calling (410) 662-0500. Documents and information submitted under the Maryland Solicitations Act are also available, for the cost of postage and copies, from the Maryland Secretary of State, State House, Annapolis, MD 21401, (410) 974-5534.

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