

HEAD START PROGRAM



# Annual Report

JULY 1, 2019 – JUNE 30, 2020



# ST. VINCENT DE PAUL OF BALTIMORE MISSION

TO ENSURE THOSE IMPACTED BY POVERTY HAVE THE SKILLS, RESOURCES, AND OPPORTUNITY TO ACHIEVE THEIR FULL POTENTIAL

## HEAD START PHILOSOPHY

1. Head Start is based on the premise that all children share certain needs and can benefit from a comprehensive developmental program designed to meet those needs.
2. Head Start's program approach is based on the philosophy that the child's entire family, as well as the community, must be involved. The family is seen as the principle influence on the child's development and therefore should be a direct participant in the program.
3. The overall goal of Head Start is to bring about a greater degree of social competence.
4. Head Start provides opportunities for the improvement of the child's health and physical abilities and opportunities to enhance every child's access to an adequate diet.
5. Head Start provides activities which encourage self-confidence, autonomy and curiosity— all of which assist in healthy social and emotional development.
6. Head Start provides professional personnel whose focus is the enhancement of the child's cognitive development, with particular attention to developing strong reasoning and problem solving skills.
7. Head Start seeks to create opportunities for consistency and routine for each child. Stable, consistent learning environments will engender confidence in each child, enhancing learning efforts and overall healthy development.
8. Head Start attempts to foster and maintain healthy relationships between the child and the family through a myriad of support services.
9. Head Start provides an environment that nurtures and supports the growth of healthy self-esteem and the development of a positive self-concept.

## HEAD START MISSION FOR STAFF DEVELOPMENT

St. Vincent de Paul of Baltimore Head Start is committed to encouraging and supporting efforts of employees to improve skills, abilities, and knowledge in a manner that will help them to be more productive in their current assignments and to prepare for career advancement as opportunities arise. Provision for education, professional development events, in-service training, conferences, professional and technical groups, staff meetings and conferences, and grantee-sponsored training events or classes are offered to employees and is a high priority in our Head Start Program.

## HEAD START MISSION FOR PARENTS

St. Vincent de Paul of Baltimore is committed to partnering with parents to support parent efforts at defining and reaching both short and long term goals, and systematically increasing each family's self-sufficiency, through workforce development, tuition support, job referrals and strengthening family routines.

# ST. VINCENT DE PAUL OF BALTIMORE & HEAD START LEADERSHIP

## ST. VINCENT DE PAUL OF BALTIMORE EXECUTIVE LEADERSHIP

**John J. Schiavone**  
President & CEO

**Mary Rode**  
Chief Operating Officer

**Todd Studeny**  
Chief Financial Officer

**Monifa Wilcox**  
Vice President, Human Resources

**Michelle Boyle**  
Vice President, Development and Marketing

**Joseph Brown**  
Sr. Director, Performance Management

**Olutunde Clarke**  
Division Director, Early Childhood Services

**Matthew Kurlanski**  
Sr. Director, Strategic Development

**Toni Boulware Stackhouse**  
Division Director, Homeless Services

**Majid Zaghari**  
General Manager, Good Harvest

**Laura Staroneck**  
Program Administrator, Housing Services

**Penny Gibson**  
Program Administrator, Shelter Services

**Steve Bass**  
Accounting Manager

**Ronda Cox**  
Director, Family Services, Head Start

**Latoya Felder**  
Director, Front Door Rapid Re-Housing and Family Pathways Shelter Division

**April Ferguson**  
Director, Hannah More Family Shelter

**Leroy Fowlkes**  
Director, Sarah's Hope Family Shelter

**Linda Harvey**  
Director, Early Head Start

**Brianna Herndon**  
Director, Individual Giving

**Latasha Hicks**  
Director, Education Services, Head Start

**Jennifer L. Lavella**  
Director, Marketing and Communications

**Britt Mobley**  
Acting Director, Greenspring Men's Shelter

**Cassandra Nwosu**  
Director, Career Connections

**Marcus Scott**  
Director, Housing Services Team

**Sharon Shivers**  
Director, Permanent Supportive Housing

**Chalon Thompson**  
Director, Housing and Prevention Services, County

**David Turner**  
Director, Facilities

## ST. VINCENT DE PAUL OF BALTIMORE COMMUNITY SERVICES BOARD

**Glenn Falcao**  
Chair

**Irvin DeAndrei Drummond**  
Secretary

**Betsy Johnson**  
Treasurer

**Reverend John Lombardi**  
Spiritual Advisor

**John J. Schiavone**  
President & CEO

**Christian Beach**

**Tom Brady**

**Victoria Cox**

**Pamela Custer**

**Chima Dike**

**John A. Frank, Jr.**

**Gary Harmon**

**David Keelan**

**Pauline Manalo**

**Christine L. Peacock**

**Todd Reinecker**

**Diane Schmitt**

**Beverly Sikora**

**Megan Warren**

## HEAD START KEY STAFF

### DIRECTORS

**Olutunde Clarke**  
Division Director, Early Childhood Services

**Ronda Cox**  
Director, Family Services Head Start

**Jung Scott**  
Director of Education

### CURRICULUM SPECIALISTS

**Monique Williams**

**Latasha Hicks**

**Heather Jones**

**Marcia Lawrence-Hyatt**

**Renata White**

### SR. FAMILY SERVICE COORDINATORS

**Tyrus Brown**

**Terah Turrentine**

## HEAD START GOVERNING BOARD

**I. DeAndrei Drummond**  
Chair, St. Vincent de Paul of Baltimore Board Member  
Group General Counsel  
Allegis Global Solutions

**Tina Hike-Hubbard**  
School Board Commissioner  
Baltimore City Public School System

**Kevin M. Frank**  
Board Member  
Price Waterhouse Cooper

**Sherwanda Knight**  
Board Member

**Mary Rode**  
Chief Operating Officer,  
St. Vincent de Paul of Baltimore

**Olutunde Clarke**  
Division Director,  
Early Childhood Services

**Megan Warren**  
Global Head of AML,  
Fraud and Privacy  
T. Rowe Price

## FY2019 HEAD START POLICY COUNCIL

**Sherwanda Knight**  
Chairperson

**Denetria Cornish**  
Co-Chairperson

**Josephina Martinez**  
Secretary

**Darnita McCloud**  
Co-Secretary

**Lilliana Prado**  
Treasurer

**Erica Kimbrough**  
Co-Treasurer

**Isolda Merino**  
Co-Parliamentarian

**Margarita Delacruz**  
Co-Parliamentarian

**Isolda Merino**  
Co-Parliamentarian

### REPRESENTATIVES

**Saquoria Brnace**

**Higinia Ervin**

**Keisha Gray**

**Rainer Horner**

**Rosa Nomrendez**

**Logan Simms**

**Kernard Wilson**

### ALTERNATES

**Starr Blackman**

**Beverly Collins**

**Essence Jones**

**Rochelle McBride**

**Talisha Moore**

**Maria Romero**

**Timonia Smith**

**Krissy Turner**

**Krystal Wright**

## HEAD START SITES

### Pimlico Site

5001 Park Heights Avenue  
Baltimore, MD 21215  
410-542-4242

### Arlington Site

Weinberg Early Childhood Development Ctr  
3705 W. Rogers Avenue  
Baltimore, MD 21215  
443-681-2101

### Arts Center Site

4330C Pimlico Rd  
Baltimore, MD 21215  
410-466-1383

### Patterson Park Site

242 S. Patterson Park Avenue  
Baltimore, MD 21231  
410-276-5724

### Fatima Site

6400 E. Pratt Street  
Baltimore, MD 21224  
410-558-0919

### Caroline 1 Site

1427 N. Caroline Street  
Baltimore, MD 21213  
410-685-7288

### Caroline 2 Site

1415 N. Caroline Street  
Baltimore, MD 21213  
410-727-416



## FY2020 PROGRAM STATS

THE TOTAL NUMBER OF  
CHILDREN SERVED:

**762**  
CHILDREN

AVERAGE  
DAILY  
ATTENDANCE

**83%**  
SEPT-MAR

PERCENTAGE OF  
CHILDREN WITH  
UP-TO-DATE  
IMMUNIZATIONS

**88%**

PERCENTAGE OF  
ENROLLED CHILDREN  
THAT RECEIVED  
DENTAL EXAMS:

**99%**

PERCENTAGE OF  
CHILDREN WITH  
DISABILITIES

**11%**

PERCENTAGE OF  
ENROLLED CHILDREN  
THAT RECEIVED  
MEDICAL EXAMS:

**99%**



THE TOTAL NUMBER OF  
FAMILIES SERVED:

**732**  
FAMILIES

PERCENTAGE OF  
INCOME ELIGIBLE  
CHILDREN SERVED:

**77%**

TOTAL MEALS SERVED

**81,240**

## FAMILY ENGAGEMENT ACTIVITIES

### MEETINGS:

- Parent Committee
- Policy Council
- Health Services Advisory Board

### WORKSHOPS:

- Pedestrian Safety
- Achievement Gap
- Family Routines
- Language Rich Experiences
- Positive Discipline
- Reading With Children
- Asthma Basic Care
- Dental Healthcare

### EVENTS:

- Wellness Wednesdays  
Health Focus Series
- Black History Month  
Activities
- Kindergarten  
Transition Luncheon
- Holiday Gift Giving
- Mommy & Me
- Daddy & Me
- Spirit Weeks



For more information about meetings, workshops and events, contact Ronda Cox at [ronda.cox@vincentbaltimore.org](mailto:ronda.cox@vincentbaltimore.org)

## EFFORTS TO PREPARE CHILDREN FOR KINDERGARTEN:

- Collaborated with Community Schools and Judy Centers for kindergarten and Head Start teacher meetings to discuss specific transitioning children
- Transition Committee formed for planning and implementation
- Provided parents with information about the school their child may be attending
- Hosted Transition Workshop and Luncheon with area schools, charter schools and private schools to share enrollment and philosophical information with parents of transitioning children
- Provided parents with pertinent child records needed for kindergarten registration
- Prepared and shared Spring Summary Reports with parents with goals geared towards helping parents prepare for kindergarten transition
- Focused the final Parent-Teacher conferences around kindergarten readiness skills
- Provided transition backpacks for children leaving for kindergarten



## MEET DENETRIA CORNISH

A single mother of five, Denetria Cornish had her hands full. She had lost her own mother early on, and with no one to lean on, every day was a struggle. Nonetheless, she was determined to be the mother she never had. The kind who gives her kids a chance for success.

At Head Start, she found an environment of advancement and support. Her children were able to learn skills specific to their needs. Her daughter Liberty, who suffers with speech difficulties, received speech therapy twice a week. With the help of learning drills, Denetria's five-year old can read at a first grade level and do math at a second grade level.

The change was undeniable. Not just in the children – but in Denetria herself. She learned career skills through training and workshops, received help getting her resume together, and got into a Psychology Associates Degree program.

Head Start is a comprehensive pre-school education program designed to prepare children for academic success and promote age-appropriate social skills. However, the program also offers case management and family support services to families.

While studying towards a psych degree, Denetria serves as Head Start's Policy Counsel Co-Chair. She is an active Head Start Program advocate, interacting with parents and



“I used to be shy and now I'm on three committees! I'm more involved in my kids' lives and their schooling. I see real growth; a change in myself and my children. I'm proud of that.

–DENETRIA CORNISH

teachers, and organizing events and activities. The most wonderful outcome of all: Denetria came to get support and stayed to be that support for others.

## SCHOOL READINESS GOALS

### • SOCIAL AND EMOTIONAL DEVELOPMENT

SVDP students will be socially responsible, self-directed and confident individuals with a strong sense of community and an overall willingness, desire and ability to work collaboratively with others.

### • LANGUAGE AND LITERACY DEVELOPMENT

SVDP students will be articulate and literate, able to decode written and spoken communications and able to express themselves verbally in a variety of situations for a multitude of purposes.

### • COGNITIVE AND GENERAL KNOWLEDGE

SVDP students will demonstrate observation and inference skills, and effectively use mathematical concepts and skills daily.

### • PHYSICAL HEALTH AND DEVELOPMENT

SVDP students will leave the program healthier and more physically fit than when they enrolled and understand the differences between decisions that support or sabotage good health.

### • APPROACHES TO LEARNING

SVDP students will emerge as leaders in the city; as self-assured and confident young citizens who are both eager to learn and willing to teach. They will engage, with steady perseverance, in social and community projects and tasks.

## FY2020 BUDGET

FY2020 EXPENDITURES JULY 1, 2019 - JUNE 30, 2020	
<b>FEDERAL</b>	
Personnel & Fringe	\$ 5,199,942
Travel	89,165
Supplies	272,256
Contractual Services	120,676
Other	2,821,298
Indirect	<u>856,048</u>
Total Federal	\$ 9,359,385
<b>NON-FEDERAL</b>	
Rent	\$ 667,346
Volunteers	144,979
Other	<u>95,987</u>
Total Non-Federal	\$ 908,312

FY2021 PROJECTED EXPENDITURES JULY 1, 2020 - JUNE 30, 2021	
<b>FEDERAL</b>	
Personnel & Fringe	\$ 5,652,286
Travel	107,763
Supplies	90,000
Contractual Services	129,694
Other	1,107,338
Indirect	<u>869,700</u>
Total Federal	\$ 7,956,782
<b>NON-FEDERAL</b>	
Rent	\$ 644,716
Volunteers	1,059
Other	<u>14,270</u>
Total Non-Federal	\$ 660,045

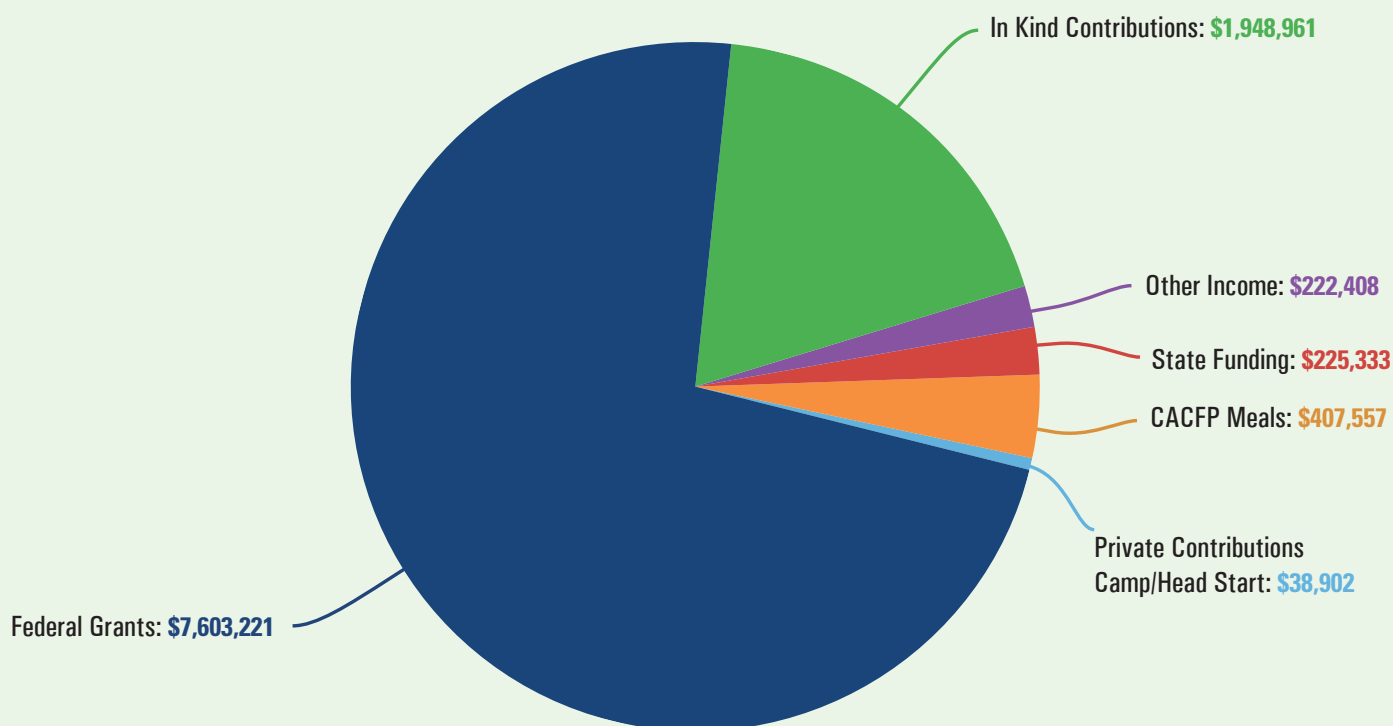
FY2020 REVENUES JULY 1, 2019 - JUNE 30, 2020	
Federal Grants	\$ 7,603,221
Private Contributions - Head Start	38,902
Private Contributions - Camp	–
CACFP Meals	407,557
State Funding	225,233
Other Income	<u>222,408</u>
	\$ 8,497,321
In Kind Contributions	\$ \$1,948,961

FY2021 PROJECTED REVENUES JULY 1, 2020 - JUNE 30, 2021	
Federal Grants	\$ 7,844,884
Private Contributions - Head Start	30,000
Private Contributions - Camp	–
CACFP Meals	577,121
State Funding	195,000
Other Income	<u>50,000</u>
	\$ 8,697,005
In Kind Contributions	\$ 1,994,761

## FY2020 SOURCES

The total amount of public and private funds received and the amount from each source:

07/01/19 – 06/30/20



## FINANCIAL AUDIT

St. Vincent de Paul of Baltimore's Head Start program most recent financial audit revealed no deficiencies or material weaknesses. St. Vincent de Paul of Baltimore is a 501(c)(3) nonprofit organization. Your donations are tax deductible to the fullest extent allowed by law. A copy of our current financial statement is available by writing to 2305 N. Charles Street Ste 300, Baltimore, MD 21218 or by calling (410) 662-0500. Documents and information submitted under the Maryland Solicitations Act are also available, for the cost of postage and copies, from the Maryland Secretary of State, State House, Annapolis, MD 21401, or call (410) 974-5534.

## ST. VINCENT DE PAUL OF BALTIMORE MISSION

*TO ENSURE THOSE IMPACTED BY POVERTY HAVE THE SKILLS, RESOURCES, AND OPPORTUNITY TO ACHIEVE THEIR FULL POTENTIAL.*