EXTENDED TO MAY 15, 2019

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	ne 2017 calendar year, or tax year beginning JUL I, 2017 and ending	100 E	v 30,	2018	Č.
В	Check i	f C Name of organization	D	Employ	er identifi	ication number
	Addı					* 35
	Nam chan	ge Doing business as			52-0	597056
	Initia retur Final retur	2005 M CHARLES STREET 300	suite E	Telepho	ne numbe	er 662-0500
	term	in-	G	Gross rece	ipts \$	22,142,226.
	Ame	nded DATELLMODE MD 21219	H(a) Is this	a group re	eturn
	Appl tion	F Name and address of principal officers of the BCILLAY ONE		for sul	bordinates	? Yes X No
	pend	SAME AS C ABOVE	H(b) Are all s	ubordinates ir	ncluded? Yes No
		xempt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or	527	If "No,	" attach a	list. (see instructions)
		ite: ▶ WWW.VINCENTBALTIMORE.ORG				n number 🕨
-	The state of the state of		Year of fo	rmation:	1867 n	🖊 State of legal domicile: MD
Pa	art I					
φ	1					TED BY
anc		POVERTY HAVE THE SKILLS & RESOURCES TO ACHIE				POTENTIAL.
ern	2	Check this box if the organization discontinued its operations or disposed of r	nore tha	ın 25% o	f its net as	
Activities & Governance	3	Number of voting members of the governing body (Part VI, line 1a)				15
	4	Number of independent voting members of the governing body (Part VI, line 1b)				15
	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a)				377
	6	Total number of volunteers (estimate if necessary)			6	7480
Act		Total unrelated business revenue from Part VIII, column (C), line 12				0.
	b	Net unrelated business taxable income from Form 990-T, line 34				0.
				Prior Yea		Current Year
ne	8	Contributions and grants (Part VIII, line 1h)			,575. ,363.	18,738,237.
Revenue	9	Program service revenue (Part VIII, line 2g)		, 343	658.	3,142,416.
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		770	,456.	-107,971.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	21	,312		204,052. 21,976,734.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	41	, 314	0.0	21,970,734.
	20.00	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.1	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	11	506	,357.	11,983,827.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7.7	,500	0.	0.
oen	ioa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 1,116,476.			0.	
Ä		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	9	301	,724.	10,761,782.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20	808	,081.	22,745,609.
		Revenue less expenses. Subtract line 18 from line 12			,971.	-768,875.
s or	10	Tievertue 1635 experises. Oubtract line 10 from line 12	Beginni	ing of Curi		End of Year
ets (20	Total assets (Part X, line 16)		,480		20,795,963.
Net Assets Fund Balanc		Total liabilities (Part X, line 26)		,187		3,869,531.
Net unc	1	Net assets or fund balances. Subtract line 21 from line 20		,293		16,926,432.
	irt II					AND THE PARTY OF T
		alties of perjury, I declare that I have examined this return, including accompanying schedules and sta	tements,	and to the	best of my	knowledge and belief, it is
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep				,
		Man		Ī	5/15/19	7
Sign	1	Signature of officer		Date		
Her		JOHN SCHIAVONE, PRESIDENT & CEO Type or print name and title				manus (minus comment)
			Date		Obesi	II PTIN
n-!-		Print/Type preparer's name SUSAN KELLER Preparer's signature SUSAN KELLER SUSAN REALER		15/19	Gheck	D00245160
Paid					self-employed	
	arer			Firm	's EIN ▶	52-0959934
use	Only	Firm's address 400 EAST PRATT ST. SUITE 200 BALTIMORE, MD 21202		Dhas	aana 11 ()-727-5735
N/-	. +b = 1	RS discuss this return with the preparer shown above? (see instructions)		Leuoi	10 110.4T	X Yes
INIA	пет	no discuss tris return with the preparet shown above? (see instructions)				162 1/0

Pai	t III	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
1		ly describe the organization's mission:
		ENSURE THAT THOSE IMPACTED BY POVERTY HAVE THE SKILLS AND RESOURCES
	TO	ACHIEVE THEIR FULL POTENTIAL.
	Dista	
2		he organization undertake any significant program services during the year which were not listed on the Form 990 or 990-EZ? Yes X No
	•	Form 990 or 990-EZ? Yes X No es," describe these new services on Schedule O.
3	Did t	he organization cease conducting, or make significant changes in how it conducts, any program services?
3		es," describe these changes on Schedule O.
4		ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
•		ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
		nue, if any, for each program service reported.
4a	(Code:	0 224 677
	CH:	ILD & FAMILY SERVICES
		. VINCENT DE PAUL OF BALTIMORE RECOGNIZES THE IMPORTANCE OF CHILD AND
		MILY SERVICES. PROVIDING HOLISTIC SUPPORT, BOTH TO A CHILD AT AN
		RLY AGE AND TO HIS/HER FAMILY, HELPS TO BREAK THE CYCLE OF POVERTY
		DENSURE CHILDREN AND FAMILIES HAVE THE RESOURCES TO REACH THEIR FULL
		TENTIAL. ST. VINCENT DE PAUL OF BALTIMORE OPERATES THE FOLLOWING
		RVICES FOR CHILDREN AND THEIR FAMILIES:
		AD START VINCENT DE DAII OF BALTIMODE HAS ODEDATED HEAD STADE SERVICES FOR
		• VINCENT DE PAUL OF BALTIMORE HAS OPERATED HEAD START SERVICES FOR E PAST 15 YEARS, SERVING 755 CHILDREN AND FAMILIES IN BALTIMORE CITY.
		AD START PROVIDES CHILDREN WITH HIGH QUALITY EARLY CHILDHOOD
		JCATION WITH SUPPORT SERVICES TO PARENTS.
4b	(Code:	7 602 040
	•	MELESSNESS & SUPPORTIVE HOUSING SERVICES
	MII	NIMIZING THE LENGTH OF TIME INDIVIDUALS AND FAMILIES SPEND HOMELESS
	IS	KEY TO AVOIDING LONG-TERM, NEGATIVE EFFECTS ON BOTH ADULTS AND
		ILDREN. FOR THIS REASON, WE MAKE RE-HOUSING THE CENTRAL FOCUS OF ALL
		OUR SERVICES FOR PERSONS WHO ARE HOMELESS. FOR THOSE WHO HAVE
		PERIENCED A CRISIS BUT ARE CAPABLE OF SUSTAINING HOUSING, WE EMPLOY
		ST PRACTICES THAT INVOLVE SHORT-TERM INTERVENTIONS INCLUDING BRIEF
		ELTER STAYS, RAPID RE-HOUSING, AND SHELTER DIVERSION SERVICES. FOR
		OSE WHO, DUE TO DISABILITIES OR OTHER CIRCUMSTANCES, NEED MORE
		TENSIVE AND LONGER-TERM SUPPORT ACHIEVE SELF-SUFFICIENCY, WE OFFER RMANENT HOUSING SERVICES. ST. VINCENT DE PAUL OF BALTIMORE OPERATES
		E FOLLOWING HOMELESS SERVICES PROGRAMS:
40	(Code:	2 200 202
70		DD ACCESS SERVICES
		ST OF THE CLIENTS WE SERVE EXPERIENCE HUNGER ON A FREQUENT, IF NOT
	DA:	ILY, BASIS. A BIG PART OF THE SOLUTION TO HUNGER IS INCREASING FOOD
		CESS, AND LAST YEAR WE SERVED MORE THAN 2 MILLION MEALS. ST. VINCENT
	DE	PAUL OF BALTIMORE OPERATES THE FOLLOWING SERVICES TO ADDRESS THE
		SUE OF HUNGER FOR OUR LOW-INCOME CLIENTS:
		OZ TABLE
		SOCIAL ENTERPRISE THAT FRESHLY PREPARES AND DELIVERS MORE THAN 6,000
		TORIOUS MEALS EACH DAY TO AREA SHELTERS, HEAD START, AND EARLY HEAD
		ART PROGRAMS, SCHOOLS, PRE-SCHOOL, DAYCARE CENTERS, AFTER-SCHOOL
		OGRAMS AND SUMMER CAMPS THROUGHOUT THE GREATER BALTIMORE REGION
		RISH CONFERENCES
4d		r program services (Describe in Schedule O.)
4-		nses \$ 628,065 • including grants of \$) (Revenue \$) program service expenses > 19,945,065 •
40	rotal	program service expenses 19,945,065.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			,,
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		37
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	١	Х	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Λ	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b				
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	114		х
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		-25
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- <i>''</i> -		_ -
.5	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
	, , , , , , , , , , , , , , , , , , , ,			

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Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b				
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
-	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	"		
٠.	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
55	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	33		 -
٠,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			 -
55	Note. All Form 990 filers are required to complete Schedule O	38	Х	
	12-12-1 Com and include and required to complete companio of	, 55		

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V				
		1.00		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 168	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b (4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re			v	
_	(gambling) winnings to prize winners?	 I I	1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 377	,		
	filed for the calendar year ending with or within the year covered by this return			Х	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return		2b	Δ	
0-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions		0-		х
3a	•		3a		
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule		3b		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other financial account.)		4a		x
h	If "Yes," enter the name of the foreign country:	accounty?	44		
D	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	coounts (ERAD)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		50		
ou	any contributions that were not tax deductible as charitable contributions?		6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contribut		"		
-	were not tax deductible?	•	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h	Х	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
_			8		
9	Sponsoring organizations maintaining donor advised funds.		0-		
a			9a 9b		
40	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		90		
10 a	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1		
11	Section 501(c)(12) organizations. Enter:				
''	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
-	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	•			
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	e O	14b		<u> </u>
			Form	990	(2017)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X		
Sec	tion A. Governing Body and Management						
				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	15					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent 1b	15					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?		2		X		
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	L	3		X		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	[4		X		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	[5		X		
6	Did the organization have members or stockholders?	[6	X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
more members of the governing body?							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?		7b		X		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	Г	8a	Х			
b	Each committee with authority to act on behalf of the governing body?		8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
				Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?		10a		X		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	L	10b	Х			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х			
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		12b	X			
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	L	12c	Х			
13	Did the organization have a written whistleblower policy?	L	13	X			
14	Did the organization have a written document retention and destruction policy?	L	14	X			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	L	15a	Х			
b	Other officers or key employees of the organization	[15b	X			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	L	16a		X		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?		16b				
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ►MD						
18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available							
for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain in Schedule O)						
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,	, and t	finan	cial			
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records:						
	THE ORGANIZATION - 410-662-0500						
	2305 N. CHARLES STREET, NO. 300, BALTIMORE, MD 21218						

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Lheck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Ĭ		(C)			(D)	(E)	(F)
Name and Title	Average hours per	box	not c , unle	heck ss pe	more rson	than is bot or/trus	h an	Reportable compensation	Reportable compensation	Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) GLEN FALCAO	1.00	ļ.,							0	0
CHAIRMAN	1 00	Х		Х				0.	0.	0.
(2) BETSY JOHNSON	1.00	٠,,		,,					0	0
TREASURER	1 00	Х		Х				0.	0.	0.
(3) I. DEANDREI DRUMMOND SECRETARY	1.00	X		x				0.	0.	0.
(4) PAULINE MANALO	1.00								-	
DIRECTOR		Х						0.	0.	0.
(5) PAMELA CUSTER	1.00									
DIRECTOR		Х						0.	0.	0.
(6) CHRISTINE L PEACOCK	1.00									
DIRECTOR		Х						0.	0.	0.
(7) DIANE SCHMITT	1.00									
DIRECTOR		Х						0.	0.	0.
(8) GARY HARMON	1.00									
DIRECTOR		Х						0.	0.	0.
(9) JOHN A FRANK	1.00									
DIRECTOR		Х						0.	0.	0.
(10) CHRISTIAN BEACH	1.00									
DIRECTOR		Х						0.	0.	0.
(11) DAVID KEELAN	1.00									
DIRECTOR		Х						0.	0.	0.
(12) CHARISSE FORD	1.00	ļ							•	•
DIRECTOR	1 00	Х						0.	0.	0.
(13) BEVERLY SIKORA	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(14) VICTORIA COX	1.00	Ψ.							0	0
DIRECTOR (15) JOHN FRANK	1 00	Х						0.	0.	0.
(15) JOHN FRANK DIRECTOR	1.00	X		x				0.	0.	0.
(16) JOHN A. SCHIAVONE	40.00	^		^			\vdash	0.	0.	0.
PRESIDENT & CEO	40.00	X		х				196,457.	0.	59,099.
(17) REV. JOHN LOMBARDI	1.00		\vdash		\vdash			170,437.	0.	35,055.
ADVISOR	1.00	x		х				0.	0.	0.
732007 11-28-17	I				<u> </u>				•	Form 990 (2017)

732007 11-28-17

Form **990** (2017)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, and	d Hi	ighe	st (Compensated Employe	es (continued)					
(A)	(B)	(C)						(D)	(E)		ĺ	(F)		
Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable	÷	Estimated			
	hours per	box	, unle	ss pe	rson	is bot or/trus	h an	1 '	•			amount of		
	week (list any	-	T	1000	1	1	100)	- Irom	from related			other		
	hours for	direct						the organization	organizatior (W-2/1099-MI		l	npensa rom th		
	related	ee or (stee			nsate		(W-2/1099-MISC)	(** 27 1000 1011	30)	I	ganizat		
	organizations	trust	al tru		yee	educ					ı ~	, id relat		
	below	Individual trustee or director	Institutional trustee	ser	Key employee	Highest compensated employee	ner				org	anizati	ions	
	line)	ib	Insti	Officer	Key	High	Former				<u> </u>			
(18) MARY G. RHODE	40.00	1						10- 04-			_			
<u>COO</u>						Х		135,267.		0.	$\frac{1}{1}$	4,3	30.	
											ĺ			
						_					<u> </u>			
		4									ĺ			
						-					<u> </u>			
		4									ĺ			
			-			-					 			
		1									ĺ			
						+				\longrightarrow	\vdash			
		1									ĺ			
						+								
		ł									ĺ			
							H							
		1									ĺ			
		1									ĺ			
1b Sub-total	1		<u> </u>				—	331,724.		0.	7	3,4	29.	
c Total from continuation sheets to Part V								0.		0.			0.	
d Total (add lines 1b and 1c)								331,724.		0.	7	3,4	29.	
2 Total number of individuals (including but n								received more than \$100	,000 of reportab	ole				
compensation from the organization									•				2	
												Yes	No	
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y er	nplo	oyee	, or	highest compensated e	mployee on					
line 1a? If "Yes," complete Schedule J for s	uch individual										3		X	
4 For any individual listed on line 1a, is the su	•							-	•					
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J	for such individual			4	X		
5 Did any person listed on line 1a receive or a	•				-	•		ted organization or indiv	dual for services	3			l	
rendered to the organization? If "Yes," com	plete Schedul	e J t	for s	uch	pers	son .					5	<u> </u>	X	
Section B. Independent Contractors														
1 Complete this table for your five highest co										npens	ation	from		
the organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithi		year.					
(A) Name and business	address	NT	INC					(B) Description of s	ervices	(C) ensatio	าก	
- Tvarrie aria basiness		147	OIVI					Bosonption of a	10111000	$\vdash \vdash$	Ompo			
										l				
										l				
										l				
										l				
2 Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	ste	d above) who received m	nore than					
\$100,000 of compensation from the organi						0								
											Form	990 ((2017)	

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (**D)** Revenue excluded Unrelated Related or Total revenue from tax under exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1b 17,797. c Fundraising events d Related organizations 1d 14,921,289 e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 3,799,151 289,035. g Noncash contributions included in lines 1a-1f: \$ 18,738,237 h Total. Add lines 1a-1f Business Code 2 a PROGRAM REVENUES 3,142,416 Program Service Revenue 900099 3,142,416 b f All other program service revenue g Total. Add lines 2a-2f 3,142,416. Investment income (including dividends, interest, and 4,767 4,767. other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) **d** Net rental income or (loss) . (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis 112,738 and sales expenses -112,738 c Gain or (loss) -112,738. -112,738 d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue 17,797. of including \$ contributions reported on line 1c). See Part IV, line 18 a 121,099 Other **b** Less: direct expenses 52,754 c Net income or (loss) from fundraising events 68,345 68,345. 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a OTHER REVENUE 900099 135,707 135,707 b d All other revenue 135,707 e Total. Add lines 11a-11d

73,112.

21,976,734,

Total revenue. See instructions.

3,165,385

Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must com	piete all columns. All oth use or note to any line in	ier organizations must co this Part IX	mpiete column (A).	
	Check if Schedule O contains a responder include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		•	5	'
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	400 404	244 210	12 701	10 201
_	trustees, and key employees	400,494.	344,319.	43,794.	12,381.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	9,658,820.	8,250,971.	1,107,347.	300,502.
7	Other salaries and wages	J, UJU, UZU•	0,430,311.	1,101,341.	300,304.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
0		1,924,513.	1,872,816.	21,302.	30,395.
9	Other employee benefits	1,524,515.	1,072,010.	21,302.	30,333.
10 11	Payroll taxes Fees for services (non-employees):				
	, ,				
	Management				
	Legal Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O.)	2,261,091.	1,967,848.	178,885.	114,358.
12	Advertising and promotion				·
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1,945,757.		217,126.	348,544.
17	Travel	303,135.	297,857.	4,979.	299.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	163,633.	112,162.	40,831.	10,640.
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	784,477.	784,477.		
23	Insurance	211,881.	194,207.	12,816.	4,858.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	CLIENT ASSISTANCE	2,097,434.	2,097,434.	0.	0.
b	INDIRECT COST	1,647,949.	1,590,202.	0.	57,747.
C	SUPPLIES	532,590.	481,343.	10,055.	41,192.
d	OTHER EXPENSES	287,332.	195,073.	8,100.	84,159.
е	All other expenses	526,503.	376,269.	38,833.	111,401.
25	Total functional expenses. Add lines 1 through 24e	22,745,609.	19,945,065.	1,684,068.	1,116,476.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year Cash - non-interest-bearing 1 557,202. 402,085. 2 Savings and temporary cash investments 989,798. 337,263. Pledges and grants receivable, net 3 3,006,217. 1,543,690. 4 4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net 7 44,789. 55,165. 8 Inventories for sale or use 174,255. 110,223. Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other 22,904,828. basis. Complete Part VI of Schedule D _____ 10a 6,073,474. 17,084,907. 16,831,354. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 139,731. 15 Other assets. See Part IV, line 11 15 20,480,716. 20,795,963. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 734,492. 17 1,419,813 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D Loans and other payables to current and former officers, directors, trustees, _iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 2,449,718. 2,452,582. Schedule D 3,187,074. 3,869,531. 26 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** 17,086,912. 15,991,430. 27 Unrestricted net assets 27 206,730. 935,002. Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds 32 17,293,642. 16,926,432. Total net assets or fund balances 33 33 20,480,716. 20,795,963. Total liabilities and net assets/fund balances

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>			Ш	
1	Total revenue (must equal Part VIII, column (A), line 12)	1		<u>,97</u>			
2	Total expenses (must equal Part IX, column (A), line 25)	2		,74			
3	Revenue less expenses. Subtract line 2 from line 1	3		-76	8,8	<u>75.</u>	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	17	, 29	3,6	<u>42.</u>	
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8		40	401,665.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	16	,92	6,4	32.	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	— I				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed						
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat						
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si						
	Act and OMB Circular A-133?	Ü		За	Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired aud	it				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b	X		
				Form	990	(2017)	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number ST. VINCENT DE PAUL OF BALTIMORE 52-0597056 TNC. Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2017 ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 Page 2

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						-
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	17908067.	21530337.	15877923.	18207575.	18806582.	92330484.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	17908067.	21530337.	15877923.	18207575.	18806582.	92330484.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						92330484.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	17908067.	21530337.	15877923.	18207575.	18806582.	92330484.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,275.	32,785.	1,682.	658.	4,767.	42,167.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	424,722.	496,554.	357,875.	3124749.	3278123.	7682023.
11	Total support. Add lines 7 through 10						100054674
12	Gross receipts from related activities	, etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop						>
	tion C. Computation of Publ						
	Public support percentage for 2017 (14	92.28 %
15	Public support percentage from 2016	Schedule A, Part	II, line 14			15	94.88 %
16a	33 1/3% support test - 2017. If the	•		•		•	
	stop here. The organization qualifies						
b	33 1/3% support test - 2016. If the						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	ū					•
	and if the organization meets the "fac				=	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						e
	organization meets the "facts-and-cire						>
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instruction	ns ▶∟

Schedule A (Form 990 or 990-EZ) 2017 ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 Page 3 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,				
Cale	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	<u></u>	•	•
	endar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>	<u> </u>	1.6		504(.)(2)	<u> </u>
14	First five years. If the Form 990 is for	_			•		
80	check this box and stop here ction C. Computation of Publ						<u></u>
	Public support percentage for 2017 (I			column (f))		15	%
	Public support percentage from 2016					16	
	ction D. Computation of Inves					1 10 1	70
	Investment income percentage for 20					17	%
	Investment income percentage from 2			(17)		18	%
	a 33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box a						
ł	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
 - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
 - c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
		.,,,
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
_		
9c		
10a		
40:		
10b		2017

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2017 ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 Page 6

Pa	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	j
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust or	n Nov. 20, 1970 (explain in	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ted Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 Page 7

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	e	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
<u>i</u>	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c. Breakdown of line 7:			
8	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
-	ENGGGG 11 JIII EU 10			

Schedule A (Form 990 or 990-EZ) 2017

d Excess from 2016e Excess from 2017

Schedule A	(Form 990 or 990-EZ) 2017 ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ST. VINCENT DE PAUL OF BALTIMORE, INC.

Employer identification number 52-0597056

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	_	
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	
Day			
Pai		·	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (e.g., recreation or e		corically important land area
	Protection of natural habitat	Preservation of a cert	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	e organization during the tax
	year •	annual to to a short	
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing concerns	ation accoments during the year
7	\$	diling of violations, and emorcing conserva	ation easements during the year
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	0/b)/4)/R)/i)
Ü	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati		
5	include, if applicable, the text of the footnote to the organization		
	conservation easements.	tion's interioral statements that describes	the organization's accounting for
Pai	t III Organizations Maintaining Collections o	f Art. Historical Treasures, or O	Other Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under SFAS 116 (AS		ment and balance sheet works of art.
	historical treasures, or other similar assets held for public ext		
	the text of the footnote to its financial statements that descri		, , , , , , , , , , , , , , , , , , , ,
b	If the organization elected, as permitted under SFAS 116 (AS		t and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	,	, · · · · · · · · · · · · · · · · · · ·
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			· ·
2	If the organization received or held works of art, historical tre		al gain, provide
	the following amounts required to be reported under SFAS 1		
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		> \$

732051 10-09-17

Schedule D (Form 990) 2017

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

► 16,831,354. Schedule D (Form 990) 2017

16,831,354

e Other

basis (other)

basis (investment)

22,904,828.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

1a Landb Buildingsc Leasehold improvementsd Equipment

depreciation

6,073,474.

Part VII	Investments -	Other Securiti	es.

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.

(7) (8) (9)

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total, (Column (b) must equal Form 990, Part X. col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	ACCRUED PENSION LIABILITY	101,068.
(3)	LOANS PAYABLE	1,670,367.
(4)	NOTES PAYABLE	678,283.
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	2,449,718.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

THE ORGANIZATION FOLLOWS THE PROVISIONS OF ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES UNDER THE INCOME TAXES TOPIC OF THE CODIFICATION. CODIFICATION REQUIRES THE EVALUATION OF TAX POSITIONS, WHICH INCLUDE MAINTAINING ITS TAX-EXEMPT STATUS AND THE TAXABILITY OF ANY UNRELATED BUSINESS INCOME, AND DOES NOT ALLOW RECOGNITION OF TAX POSITIONS WHICH DO NOT MEET A "MORE-LIKELY-THAN-NOT" THRESHOLD OF BEING SUSTAINED BY THE APPLICABLE TAX AUTHORITY. MANAGEMENT DOES NOT BELIEVE IT HAS TAKEN ANY TAX POSITIONS THAT WOULD NOT MEET THIS THRESHOLD.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON SALE OF ASSETS

112,738.

Schedule D (Form 990) 2017 ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 Page 5 Part XIII Supplemental Information (continued)
REVENUE RELATED TO ST. VINCENT DE PAUL OF BALTIMORE
FOUNDATION 416,757.
TOTAL TO SCHEDULE D, PART XI, LINE 2D 529,495.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
EXPENSES RELATED TO ST. VINCENT DE PAUL OF BALTIMORE
FOUNDATION 220,759.
LOSS ON SALE OF ASSETS 112,738.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 333,497.
SCHEDULE D, PART XII LINE 2D REVENUE AND EXPENSES
THE LINE INCLUDES AN ADJUSTMENT MADE IN ORDER TO BACK OUT THE REVENUE AND
EXPENSES FOR ST. VINCENT DE PAUL OF BALTIMORE FOUNDATION, AN ENTITY WHOSE
FINANCIAL INFORMATION IS INCLUDED ON THE FINANCIAL STATEMENT, BUT WHICH
FILES ITS OWN SEPARATE 990.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

ST. VINCENT DE PAUL OF BALTIMORE, INC.

Employer identification number

	CENT DE PAUL OF BA	т.т.т	MOR	E, INC.	52-0597	036
Fundraising Activities. required to complete this part	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV,	line 17. Form 990-EZ	I filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Pab If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p	ion of ion of fundra (includerofess	non-governaising of	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	III) ACTIVITY I have custody I					
		Yes	No			
Fotol						
S List all states in which the organizatio or licensing.	on is registered or licensed to solicit (contrib	outions	I s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2017

Schedule G (Form 990 or 990-EZ) 2017 ST. VINCENT DE PAUL OF BALTIMORE, INC.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events NONE (add col. (a) through EMPTY BOWLS col. (c)) (event type) (total number) (event type) 1 Gross receipts 138,896 138,896. 17,797 17,797. 2 Less: Contributions 121,099 121,099. Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 11,665. 11,665. 6 Rent/facility costs 8,393. 8,393. 7 Food and beverages 3,525 3,525. 8 Entertainment 29,171. 29,171. 9 Other direct expenses 52,754. 10 Direct expense summary. Add lines 4 through 9 in column (d) 68,345. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2017

Sch	edule G (Form 990 or 990-EZ) 2017 $$ ST. $$ VINCENT $$ DE $$ PAUL $$ OF $$ BALTIMORE, $$ INC. $$ 52-0	<u> </u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\bigs\\$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Garning manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
а	retain the state gaming license?	Yes	□ No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	103	
	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III,	lines 9 9h 10	h 15h
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	11103 3, 35, 10	Б, ТОБ,
	100, 10, and 110, as applicable. 1 100 provide any additional information. Cos metablichis.		

Schedule G	(Form 990 or 990-EZ)	ST.	VINCENT	\mathtt{DE}	PAUL	OF	BALTIMORE,	INC.	52-0597056	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental In	formation	(continued)							
			· · · · · · · · · · · · · · · · · · ·							
-										
-										
-										
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_										

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

ST. VINCENT DE PAUL OF BALTIMORE, INC. **Employer identification number** 52-0597056

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
_				
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract X Compensation survey or study			
	Independent compensation consultant Independent compensation c			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			37
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		Х
c	not described on lines 5 and 6? If "Yes," describe in Part III	7		^
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	6		Х
9	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
J	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	กอนและเอกอ จองแอก จจ.4จจองปุญ:	J		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denents	(5)(1)-(0)	reported as deferred on prior Form 990
(1) JOHN A. SCHIAVONE	(i)	196,457.	0.	0.	40,793.	18,306.	255,556.	0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete the	is part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

ST. VINCENT DE PAUL OF BALTIMORE, INC. Employer identification number 52-0597056

Pai	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu		-	s
1	Art Marks of art		items contributed	TOTTI 990, Fait VIII, IIIIe Tg				
2	Art - Works of art Art - Historical treasures							
3								
4	Art - Fractional interests							
	Books and publications							
5	Clothing and household goods	Х	45	48 444	CAR COMPANY	ΔΙΙ	דחי	ON
6 7	Cars and other vehicles		1 13	10,111	CAR COMPANI	7100	, I I	011
8	Boats and planes							
9	Intellectual property	Х	4	32,247.	FMV/			
10	Securities - Publicly traded Securities - Closely held stock		_	32,21,	1114			
11	Securities - Closely field stock Securities - Partnership, LLC, or							
''	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	X	1	208,344.	MARKET VALU	E		
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organiz		-					
	for which the organization completed Form 828	33, Part IV,	Donee Acknowled	gement 29				
			_				Yes	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		•	•				v
	exempt purposes for the entire holding period?					30a		X
	If "Yes," describe the arrangement in Part II.			, , , ,	0		Ţ	
31	Does the organization have a gift acceptance p					31	Х	
32a	Does the organization hire or use third parties of contributions?					32a		Х
h	If "Yes," describe in Part II.					JZd		
33	If the organization didn't report an amount in co	olump (c) fo	r a type of proport	v for which column (a) is cho	cked			
33		Jiuiiiii (C) 10	a type of propert	y for writer column (a) is che	oneu,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017

Schedule M	(Form 990) 2017	ST.	VINCENT	DE	PAUL	OF	BALTIM	ORE,	INC.	52-0597056	Page 2
Part II	Supplemental	Infor	mation. Provid	de the	informatio	n real	ired by Part I	lines 30	b. 32b. and 3	3, and whether the organiz mbination of both. Also con	ation
-											

Schedule M (Form 990) 2017

SCHEDULE O

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ST. VINCENT DE PAUL OF BALTIMORE, INC. **Employer identification number** 52-0597056

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

CAMP DISCOVERY

CAMP DISCOVERY IS AN 8-WEEK SUMMER CAMP DESIGNED SPECIFICALLY TO COMBAT SUMMER LEARNING LOSS AND BRIDGE THE ACHIEVEMENT GAP FOR OUR HEAD START STUDENTS THAT ARE TRANSITIONING TO KINDERGARTEN. EACH SUMMER, CAMP DISCOVERY PROVIDES 230 CHILDREN WITH ACADEMIC ENRICHMENT, KINDERGARTEN READINESS, SOCIAL EMOTIONAL CURRICULUM, SWIM DAYS, AND STEM INFUSED ACTIVITIES.

CAMP ST. VINCENT

CAMP ST. VINCENT IS THE ONLY SUMMER CAMP DEDICATED TO SERVING HOMELESS CHILDREN IN THE BALTIMORE REGION. THE 8-WEEK CAMP PROVIDES A POSITIVE CARING ENVIRONMENT DEVELOPED TO ASSIST CHILDREN IN OVERCOMING THE DAMAGING EFFECTS OF HOMELESSNESS. THE CURRICULUM AT CAMP ST. VINCENT IS DESIGNED TO ADDRESS THE CHALLENGES OF SUMMER LEARNING LOSS AND TO HELP CHILDREN DEVELOP RESILIENCY SKILLS THAT PROMOTE SUCCESSFUL ADAPTATION IN THE AREAS OF SOCIAL COMPETENCE, PROBLEM SOLVING, AND PURPOSEFUL BEHAVIOR. CAMP ST. VINCENT ALSO OFFERS ART, MOVEMENT AND DANCE, NATURE EXPLORATION, AND WATER SAFETY INSTRUCTION, AS WELL AS WEEKLY EXTRACURRICULAR ACTIVITIES AND EDUCATIONAL FIELD TRIPS. CAMP ST. VINCENT SERVES OVER 200 CHILDREN EACH SUMMER.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

BEANS & BREAD

BEANS & BREAD IS A PLACE WHERE PERSONS WHO ARE HUNGRY AND HOMELESS CAN ACCESS LOW BARRIER SERVICES SUCH AS MEALS AND, THROUGH EFFECTIVE CLIENT LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017)

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization **Employer identification number** ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 ENGAGEMENT STRATEGIES, ARE ASSISTED WITH SERVICES THAT ACHIEVE POSITIVE OUTCOMES IN FOUR CORE AREAS: HOUSING, EMPLOYMENT, SUBSTANCE ABUSE/MENTAL HEALTH, AND HEALTH CARE. BEANS AND BREAD SERVES MORE THAN 300 INDIVIDUALS EACH DAY. HOME CONNECTIONS HOME CONNECTIONS IS A PERMANENT SUPPORTIVE HOUSING PROGRAM THAT SERVES SINGLE, CHRONICALLY HOMELESS AND DISABLED INDIVIDUALS. HOME CONNECTIONS, FOUNDED IN 2006, WAS ONE OF THE FIRST PROGRAMS IN BALTIMORE TO ADOPT THE "HOUSING FIRST" BEST PRACTICE APPROACH, OPERATING UNDER THE PHILOSOPHY THAT A HOMELESS INDIVIDUAL'S FIRST AND PRIMARY NEED IS TO OBTAIN STABLE HOUSING, AND OTHER ISSUES THAT CONTRIBUTE TO THEIR HOMELESSNESS CAN AND SHOULD BE ADDRESSED ONCE HOUSING IS OBTAINED. HOME CONNECTIONS SERVES OVER 130 INDIVIDUALS AT A TIME.

SARAH'S HOPE FAMILY SHELTER

SARAH'S HOPE IS A 150-BED COMPREHENSIVE, FAMILY SHELTER THAT PROVIDES 24 HOUR SERVICES FOR HOMELESS FAMILIES IN BALTIMORE CITY EACH YEAR. SARAH'S HOPE OFFERS EMERGENCY SHELTER AND FAMILY-CENTERED SUPPORT SERVICES THAT PROVIDE IMMEDIATE STABILIZATION AND HELP FAMILIES QUICKLY REGAIN PERMANENT HOUSING. ONSITE SERVICES AT SARAH'S HOPE INCLUDE INTENSIVE CASE MANAGEMENT AND SERVICE LINKAGE, ADULT EDUCATION CLASSES, REFERRAL TO EMPLOYMENT READINESS CLASSES AND JOB PLACEMENT, HEALTH SCREENINGS, EARLY CHILDHOOD AND SCHOOL REFERRAL, SUPPORT AND ADVOCACY, AND CHILD AND YOUTH ACTIVITIES. SARAH'S HOPE SERVES OVER 130 FAMILIES EACH YEAR.

HANNAH MORE FAMILY SHELTER

SARAH'S HOPE, HANNAH MORE (SHHM) IS AN 85-BED COMPREHENSIVE FAMILY SHELTER THAT PROVIDES 24 HOUR SERVICES FOR HOMELESS FAMILIES IN

Name of the organization

Employer identification number

ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 BALTIMORE COUNTY. SHHM OFFERS EMERGENCY SHELTER AND FAMILY-CENTERED SUPPORT SERVICES THAT PROVIDE IMMEDIATE STABILIZATION AND HELP FAMILIES QUICKLY REGAIN PERMANENT HOUSING, OBTAIN EMPLOYMENT, IMPROVE THEIR ECONOMIC HEALTH, AND ACHIEVE SELF-SUFFICIENCY. ONSITE SERVICES AT SARAH'S HOPE INCLUDE INTENSIVE CASE MANAGEMENT AND SERVICE LINKAGE, ADULT EDUCATION CLASSES, REFERRAL TO EMPLOYMENT READINESS CLASSES AND JOB PLACEMENT, HEALTH SCREENINGS, EARLY CHILDHOOD AND SCHOOL REFERRAL, SUPPORT AND ADVOCACY, AND CHILD AND YOUTH ACTIVITIES. HANNAH MORE SERVES OVER 80 FAMILIES EACH YEAR. FRONT DOOR FRONT DOOR IS A RAPID REHOUSING PROGRAM THAT QUICKLY MOVES HOMELESS FAMILIES INTO MARKET-RATE RENTAL UNITS. FAMILIES ARE PROVIDED WITH FINANCIAL HELP TO ADDRESS ARREARAGES, PAY SECURITY DEPOSITS, HELP WITH MOVING COSTS, AND PURCHASE FURNISHINGS. FRONT DOOR STAFF SUPPORTS THE CLIENT THROUGH THE MOVE-IN PROCESS BY ASSISTING WITH FURNISHINGS AND PERSONAL SUPPLIES; IDENTIFYING COMMUNITY RESOURCES FOR FOOD, CLOTHING, AND UTILITY ASSISTANCE; OFFERING ONGOING GUIDANCE AND SUPPORT FOR COMMUNITY INTEGRATION; AND ACTING AS A LIAISON BETWEEN FAMILIES AND LANDLORD. ONGOING CASE MANAGEMENT, FINANCIAL AND OTHER SUPPORT IS PROVIDED FOR UP TO NINE MONTHS AFTER PLACEMENT INTO HOUSING. FRONT DOOR PLACES OVER 400 FAMILIES EACH YEAR INTO HOUSING IN BALTIMORE CITY AND

COTTAGE AVE

COUNTY.

COTTAGE AVENUE COMMUNITY IS A PERMANENT AFFORDABLE HOUSING PROGRAM FOR

FAMILIES. THE HOUSING UNITS CONSIST OF 16, TWO AND THREE BEDROOM HOUSES

CLUSTERED IN A NEIGHBORHOOD SETTING. COTTAGE AVE COMMUNITY IS DESIGNED

TO HELP FORMERLY HOMELESS FAMILIES FIND STABLE PERMANENT HOUSING AND

ACHIEVE ECONOMIC SELF-SUFFICIENCY.

Schedule O (Form 990 or 990-EZ) (2017) Page 2 Name of the organization **Employer identification number** ST. VINCENT DE PAUL OF BALTIMORE, INC. 52-0597056 FREDERICK OZANAM HOUSE FREDERICK OZANAM HOUSE IS A PERMANENT AFFORDABLE HOUSING PROGRAM FOR FAMILIES. THE HOUSING UNITS CONSIST OF 4, FOUR BEDROOM UNITS DESIGNATED TO ACCOMMODATE LARGER HOMELESS FAMILIES. FREDERICK OZANAM HOUSE IS DESIGNED TO HELP FORMERLY HOMELESS FAMILIES FIND STABLE PERMANENT HOUSING AND ACHIEVE ECONOMIC SELF-SUFFICIENCY. FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: MANY OF OUR 38 PARISH-BASED CONFERENCES RUN FOOD PANTRIES THAT DISTRIBUTE MORE THAN \$500,000 IN GROCERIES EACH YEAR THROUGHOUT THE GREATER BALTIMORE REGION. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: WORKFORCE DEVELOPMENT SERVICES MANY PEOPLE IN OUR COMMUNITY ARE ENTRENCHED IN POVERTY BECAUSE THEY HAVE ENDURED LONG-TERM UNEMPLOYMENT. THIS IS OFTEN CAUSED BY BARRIERS TO EMPLOYMENT THAT INCLUDE A LACK OF WORK SKILLS, LOW EDUCATIONAL ATTAINMENT, PRIOR SUBSTANCE ABUSE, INCARCERATION, A HISTORY OF HEALTH PROBLEMS, OR MENTAL AND PHYSICAL DISABILITIES. EMPLOYMENT IS ESSENTIAL TO ACHIEVE SELF-SUFFICIENCY. HAVING A JOB STRENGTHENS FAMILIES, PROVIDES STABILITY, AND ALLOWS PERMANENT HOUSING TO BE OBTAINED AND SUSTAINED. ST. VINCENT DE PAUL OF BALTIMORE OPERATES THE FOLLOWING WORKFORCE DEVELOPMENT PROGRAMS: CAREER CONNECTIONS CAREER CONNECTIONS IS A DROP-IN EMPLOYMENT RESOURCE PROGRAM AT TWO LOCATIONS. TO HELP OUR CLIENTS FIND LIVING-WAGE EMPLOYMENT, WE OFFER

ASSISTANCE IN LOCATING AND APPLYING FOR JOBS. CAREER CONNECTIONS SERVES 732212 09-07-17

ASSESSMENT, CAREER COUNSELING, JOB READINESS COURSES, REFERRALS, AND

Name of the organization ST. VINCENT DE PAUL OF BALTIMORE, INC. Employer identification number 52-0597056

OVER 250 INDIVIDUALS EACH YEAR.

NEXT COURSE

NEXT COURSE IS 12-WEEK INTENSIVE FOOD SERVICE TRAINING COURSE THAT

INCORPORATES BOTH CLASSROOM TRAINING AND REAL FOOD PRODUCTION

EXPERIENCE AT OUR KIDZTABLE KITCHEN. BY LEARNING IN A WORKING

PRODUCTION KITCHEN, STUDENTS MASTER THE SKILLS THEY NEED TO ACHIEVE A

MORE STABLE, SUCCESSFUL CAREER, AND ULTIMATELY A BETTER FUTURE FOR

THEMSELVES AND THEIR FAMILIES. NEXT COURSE SERVES OVER 80 INDIVIDUALS

EACH YEAR.

EXPENSES \$ 628,065. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS A SINGLE NON-PROFIT MEMBER, THE SOCIETY OF ST. VINCENT

DE PAUL OF BALTIMORE COUNCIL, INC. WHO PROVIDES GENERAL OVERSIGHT THROUGH

ITS POWER TO ELECT AND REMOVE MEMBERS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE ORGANIZATION HAS A SINGLE NON-PROFIT MEMBER, THE SOCIETY OF ST. VINCENT
DE PAUL OF BALTIMORE COUNCIL, INC. WHO PROVIDES GENERAL OVERSIGHT THROUGH
ITS POWER TO ELECT AND REMOVE MEMBERS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE PRESIDENT/CEO WILL REVIEW THE FINAL FORM 990 BEFORE IT IS FILED WITH

THE IRS. THE FINANCE COMMITTEE AND THE BOARD WILL ALSO REVIEW THE FORM 990

SUBSEQUENT TO ITS FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER, OFFICER AND EMPLOYEE OF ST. VINCENT DE PAUL OF

Name of the organization ST. VINCENT DE PAUL OF BALTIMORE, INC.	Employer identification number 52-0597056
BALTIMORE, INC. IS FURNISHED WITH THE CONFLICT OF INTERES	T POLICY AND SIGNS
AN ACKNOWLEDGEMENT AND DISCLOSURE FORM TO REFLECT THE ABS	ENCE OF ANY
RELATIONSHIP OR FINANCIAL INTEREST DESCRIBED IN THE POLIC	Y OR DISCLOSE ANY
WHICH DO OR MAY EXIST.	
FORM 990, PART VI, SECTION B, LINE 15:	
ST. VINCENT DE PAUL OF BALTIMORE REVIEWS ALL COMPENSATION	AMOUNTS ANNUALLY.
THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS C	OMPENSATION LEVELS
OF ALL EMPLOYEES, INCLUDING KEY EMPLOYEES. THE EXECUTIVE	COMMITTEE OF THE
BOARD OF DIRECTORS CONDUCTS AN ANNUAL REVIEW OF THE PRESI	DENT AND CEO'S
PERFORMANCE AND COMPENSATION. INDEPENDENT COMPENSATION SU	RVEY REPORTS ARE
USED IN THE ANNUAL REVIEWS OF COMPENSATION LEVELS, AND IN	CLUDE SUCH
PUBLICATIONS AS THE GUIDESTAR COMPENSATION REPORT, THE NO.	NPROFIT
TIMES/BLUEWATER REPORT, AND THE MARYLAND NONPROFITS COMPE	NSATION SURVEY.
IN ADDITION, ST. VINCENT DE PAUL PERIODICALLY CONTRACTS W	ITH AN INDEPENDENT
COMPENSATION AND BENEFITS CONSULTING FIRM TO PROVIDE A CO	MPREHENSIVE AND
THOROUGH REVIEW OF COMPENSATION LEVELS BASED ON MARKET AND	ALYSIS.
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICTS	OF INTEREST
POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC U	PON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

ST. VINCENT DE PAUL OF BALTIMORE, INC.

Employer identification number 52-0597056

Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity
			ST. VINCENT DE PAUL O
ARYLAND	2,866,147.	486,252.	BALTIMORE, INC.
0	ARYLAND	2,866,147.	

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	1	512(b)(13) rolled ity?
				501(c)(3))		Yes	No
SOCIETY OF ST. VINCENT DE PAUL - 27-1365725	_						
2305 N. CHARLES STREET]						
BALTIMORE, MD 21218	ADVISORY COUNCIL	MARYLAND	501(C)(3)	LINE 7			X
ST. VINCENT DE PAUL OF BALTIMORE FOUNDATION,							
INC 52-1918741, 2305 N. CHARLES STREET,							
BALTIMORE, MD 21218	PROVIDING GRANT SUPPORT	MARYLAND	501(C)(3)	LINE 12A, I			X
]						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,											
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(H	n)	(i)	(j)	,	(k)	
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Direct controlling	Predominant income	Share of total	Share of	Disproportion		Code V-UBI	General or		rcentage vnership
or related organization		(state or foreign	entity	(related, unrelated, excluded from tax under sections 512-514)	income	e end-of-year assets		tions?	amount in box 20 of Schedule K-1 (Form 1065)	partn	er?	vriersnip	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No		
											\neg		
	I		I.	ı		<u> </u>				\perp			

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(t contr ent	(i) ction (b)(13) rolled tity?
		country)						Yes	No
									├ ──
									

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with or	one or more re	lated organizations listed	in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
	Gift, grant, or capital contribution to related organization(s)				1b		X
С	Gift, grant, or capital contribution from related organization(s)				1c	Х	
d	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
- 1	Performance of services or membership or fundraising solicitations for related organization	on(s)			11		Х
m	n Performance of services or membership or fundraising solicitations by related organization				1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X
0	Sharing of paid employees with related organization(s)				10		Х
р	Reimbursement paid to related organization(s) for expenses				1p		<u>X</u>
q	Reimbursement paid by related organization(s) for expenses				1q		Х
r	Other transfer of cash or property to related organization(s)				1r		<u> </u>
	Other transfer of cash or property from related organization(s)				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who mus	ist complete th	is line, including covered	relationships and transaction thresholds.			
	(a)	(b)	(c)	(d)			
		ansaction	Amount involved	Method of determining amount inv	olved		
		ype (a-s)					
	ST. VINCENT DE PAUL OF BALTIMORE	ъ	107 151	EM77			
1)	FOUNDATION, INC.	В	197,151.	PMV			
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2)							
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3)							
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+)							
5)							
<u>√,</u>		+					
6)							
<u> </u>							

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are al partners 501(c)(orgs.		(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners	Sec.	Share of	Share of	Disp	ropor- nate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera	l or Percenta
of entity		(state or foreign	excluded from tax under	orgs.	(3) ?	total	end-of-year	alloca	ations?	of Schedule K-1	partn	ownersh
		country)	sections 512-514)	Yes N		income	assets	Yes	No	(Form 1065)	Yes I	10
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Schedule R (Form 990) 2017

Schedule R	(Form 990) 2017	\mathtt{ST} .	VINCENT	$_{ m DE}$	PAUL	OF	BALTIMORE,	INC.	52-0597056	Page 5
Part VII	(Form 990) 2017 Supplemental Info	rmation	1.							
	Dravida additional inform		 	4:	C-b-	T	Can inche estima			
	Provide additional inform	iation for i	responses to qu	lestion	S ON SCHE	edule F	1. See instructions.			

Department of the Treasury Internal Revenue Service

Part I Power of Attorney

Power of Attorney and Declaration of Representative

► Go to www.irs.gov/Form2848 for instructions and the latest information.

OMB No. 1545-0150

Received by: Name Telephone

Caution: A separate Form 2848 must be completed for each taxpay	er. Form 284	18 will not be nonored for an	y Function
purpose other than representation before the IRS.			Date / /
1 Taxpayer information. Taxpayer must sign and date this form on page 2, line 7.			•
Taxpayer name and address ST. VINCENT DE PAUL OF BALTIMORE, INC. 2305 N. CHARLES STREET, NO. 300		Taxpayer identification number 52-0597056	
BALTIMORE, MD 21218		Daytime telephone number $410-662-0500$	Plan number (if applicable)
hereby appoints the following representative(s) as attorney(s)-in-fact: Representative(s) must sign and date this form on page 2, Part II.			
Name and address		CAF No.	260568236R
SUSAN KELLER 400 EAST PRATT ST SUITE 200 BALTIMORE, MD 21202		PTIN Telephone No. Fax No.	P00245169 410-727-5735 410-727-1405
Check if to be sent copies of notices and communications	X	Check if new: Address	Telephone No. Fax No.
Name and address KIMBERLY A GOLDSBOROUGH-WILHELM 400 EAST PRATT ST SUITE 200 BALTIMORE, MD 21202		CAF No. PTIN Telephone No. Fax No.	030788796R P01589634 410-727-5735 410-727-1405
Check if to be sent copies of notices and communications		Check if new: Address	Telephone No. Fax No.
Name and address		DTIN	
(Note: IRS sends notices and communications to only two representatives.)		Check if new: Address	Telephone No. Fax No.
Name and address		DTIN	Telephone No. Fax No.
(Note: IRS sends notices and communications to only two representatives.) to represent the taxpayer before the Internal Revenue Service and perform the following ac	ito:	Glieck ii liew. Address	Telephone No Tax No
3 Acts authorized (you are required to complete this line 3). With the exception of the receive and inspect my confidential tax information and to perform acts that For example, my representative(s) shall have the authority to sign any agreer line 5a for authorizing a representative to sign a return).	he acts desc	cribed in line 5b, I authorize m with respect to the tax ma ents, or similar documents (s	my representative(s) to atters described below. see instructions for
Description of Matter (Income, Employment, Payroll, Excise, Estate, Gift, Whistleblower, Practitioner Discipline, PLR, FOIA, Civil Penalty, Sec. 5000A Shared Responsibility Payment, Sec. 4980H Shared Responsibility Payment, etc.) (see instructions)	(1040, 9	Tax Form Number 941, 720, etc.) (if applicable)	Year(s) or Period(s) (if applicable) (see instructions)
INFORMATIONAL RETURNS	990, V	√-2, 1099 :	2014-2017
5a Additional acts authorized. In addition to the acts listed on line 3 above, I authorize my for more information): Access my IRS records via an Intermediate Service Prov	representativ	ve(s) to perform the following ac	▶ □
Authorize disclosure to third parties; Substitute or add representative(s); Other acts authorized:	Sig	n a return;	

Form	m 2848 (Hev. 1-2018)	Page			
b	Specific acts not authorized. My representative(s) is (are) not authorized to accepting payment by any means, electronic or otherwise, into an account with whom the representative(s) is (are) associated) issued by the government List any other specific deletions to the acts otherwise authorized in this portant.	owned or controlled by the representative(s) or any firm or other entity ent in respect of a federal tax liability.			
6	Retention/revocation of prior power(s) of attorney. The filing of this power of attorn Revenue Service for the same matters and years or periods covered by this documer				
	If you do not want to revoke a prior power of attorney, check here	▶ X			
	YOU MUST ATTACH A COPY OF ANY POWER OF ATTORNEY YOU WANT TO REMAI	N IN EFFECT.			
Signature of taxpayer. If a tax matter concerns a year in which a joint return was filed, each spouse must file a separate power of attorney even if they are appointing the same representative(s). If signed by a corporate officer, partner, guardian, tax matters partner, partnership representative, executor, receiver, administrator, or trustee on behalf of the taxpayer, I certify that I have the legal authority to execute this form on behalf of the taxpayer. IF NOT COMPLETED, SIGNED, AND DATED, THE IRS WILL RETURN THIS POWER OF ATTORNEY TO THE TAXPAYER.					
		PRESIDENT & CEO			
	Signature	ST. PINCENT DE PAUL TOF PARTIMORE,			
J	JOHN SCHIAVONE	INC.			

Print name of taxpayer from line 1 if other than individual

Part II Declaration of Representative

Print Name

Under penalties of perjury, by my signature below I declare that:

- I am not currently suspended or disbarred from practice, or ineligible for practice, before the Internal Revenue Service;
- I am subject to regulations contained in Circular 230 (31 CFR, Subtitle A, Part 10), as amended, governing practice before the Internal Revenue Service;
- I am authorized to represent the taxpayer identified in Part I for the matter(s) specified there; and
- I am one of the following:
 - a Attorney a member in good standing of the bar of the highest court of the jurisdiction shown below.
 - b Certified Public Accountant a holder of an active license to practice as a certified public accountant in the jurisdiction shown below.
 - c Enrolled Agent enrolled as an agent by the Internal Revenue Service per the requirements of Circular 230.
 - **d** Officer a bona fide officer of the taxpayer organization.
 - Full-Time Employee a full-time employee of the taxpayer.
 - f Family Member a member of the taxpayer's immediate family (spouse, parent, child, grandparent, grandchild, step-parent, step-child, brother, or sister).
 - g Enrolled Actuary enrolled as an actuary by the Joint Board for the Enrollment of Actuaries under 29 U.S.C. 1242 (the authority to practice before the Internal Revenue Service is limited by section 10.3(d) of Circular 230).
 - h Unenrolled Return Preparer Authority to practice before the IRS is limited. An unenrolled return preparer may represent, provided the preparer (1) prepared and signed the return or claim for refund (or prepared if there is no signature space on the form); (2) was eligible to sign the return or claim for refund; (3) has a valid PTIN; and (4) possesses the required Annual Filing Season Program Record of Completion(s). See Special Rules and Requirements for Unenrolled Return Preparers in the instructions for additional information.
 - **k** Qualifying Student receives permission to represent taxpayers before the IRS by virtue of his/her status as a law, business, or accounting student working in an LITC or STCP. See instructions for Part II for additional information and requirements.
 - r Enrolled Retirement Plan Agent enrolled as a retirement plan agent under the requirements of Circular 230 (the authority to practice before the Internal Revenue Service is limited by section 10.3(e)).
 - ► IF THIS DECLARATION OF REPRESENTATIVE IS NOT COMPLETED, SIGNED, AND DATED, THE IRS WILL RETURN THE POWER OF ATTORNEY. REPRESENTATIVES MUST SIGN IN THE ORDER LISTED IN PART I, LINE 2.

Note: For designations d-f, enter your title, position, or relationship to the taxpayer in the "Licensing jurisdiction" column.

Designation - Insert above letter (a-r).	Licensing jurisdiction (State) or other licensing authority (if applicable).	Bar, license, certification, registration, or enrollment number (if applicable).	Signature	Date
В	MD	19823		
В	MD	10097		

Form **2848** (Rev. 1-2018)