

Vision

We imagine a community where poverty is no longer a barrier to opportunity. We believe that each person has tremendous potential, and that we all have a role in eliminating systemic disadvantages so that all people can thrive and succeed, and everyone has the opportunity to live in decent, safe, and affordable housing, receive quality education, be employed at a fair wage, have access to healthy food and healthcare, share in prosperity, and reach their full potential.



Mission

To ensure those impacted by poverty have the skills, resources, and opportunity to achieve their full potential.

Values

DIGNITY: We see God's image in every person, recognizing their inherent value by offering respect and compassion, and giving special care to those who are materially poor, marginalized, and vulnerable.

INCLUSION: We promote diversity and embrace the unique attributes, characteristics, abilities, cultures, classes, faiths, orientations, and races that make people who they are, recognizing that we are one human family.

EQUITY: We believe in eliminating systemic disadvantages so that all people are guaranteed fair treatment and have the opportunity to live in decent, safe, and affordable housing, receive quality education, be employed at a fair wage, have access to healthy food and healthcare, share in prosperity, and reach their full potential.

EQUALITY: We see those we serve as our equals in every way, seeking to understand the road they have traveled to reach our door, recognizing they know what is best for themselves and their families, and encouraging them to make their own choices.

COLLABORATION: We believe in the transformative power of building relationships and community, and in actively engaging partners in our work toward the well-being of all.

SERVICE: We humbly recognize service as an opportunity to receive, as much as to give.

EXCELLENCE: We relentlessly pursue the highest standards in all that we do, embracing innovation and best practices.

STEWARDSHIP: We use our resources responsibly and efficiently, and we hold ourselves accountable for the highest levels of integrity, transparency, and measurable results.

Dear Friend,

Illumination. It is a powerful concept that has captured the attention and imagination of scholars, philosophers and artists since the beginning of time. Symbolically, the triumph of light over darkness is often viewed as a metaphor for the strength of the human spirit and the power of doing good. It was with these ideas in mind that we chose "*Illumination*" as our theme for this 2021 Annual Report.

The challenges we are currently experiencing in our world can be overwhelming at times due to the devastating impact the pandemic has had on people's health and wellbeing. Economic strains compound the hardships and have had a catastrophic effect on those who have lost income or are struggling with hunger and homelessness, and often quietly suffer in the shadows of our society.

However, we remain hopeful despite these challenging times. As St. Francis of Assisi famously said:

"All the darkness in the world cannot extinguish the light of a single candle."

One person giving light to another is a powerful expression of caring, generosity, and love. This impact is multiplied exponentially by many doing this collectively, particularly when it comes to helping those who are poor, marginalized, and struggling.

In these pages, you will read about people like Edward, who triumphed over homelessness to regain self-sufficiency. His inspiring story serves as an illumination for others who are striving to improve their lives. You will also read about Theresa, a single mom with two young daughters who are thriving thanks to our Head Start services, and Karen Whittington, who, through her service, is an illumination to others.

There are so many others throughout our organization who provide illumination to others, including donors, volunteers, staff members, funders, and partners who share in our work and help us improve our community by changing lives one by one.

The concept of Illumination is infused into the very mission of St. Vincent de Paul of Baltimore, as we provide light in the face darkness to those we serve so that they may achieve their full potential.

Thank you for your continued commitment in support of our work to make our community a better place for everyone. Your involvement is an illumination for those in our community who very much need our help, support, and kindness.

Sincerely yours,

John J. Schiavone President and CEO Glenn Falcao Chair, Board of Directors



"The concept of Illumination is infused into the very mission of St. Vincent de Paul of Baltimore"

Year in Review

Children Served by Head Start

Children Served by Camp Discovery

64 Children Served by Early Head Start

Children Served by Camp St. Vincent





57,833 Shelter Nights Provided

Diverted from Homelesssness

1 1 2 Individuals Placed in Jobs

281 Individuals Provided with Rapid Rehousing

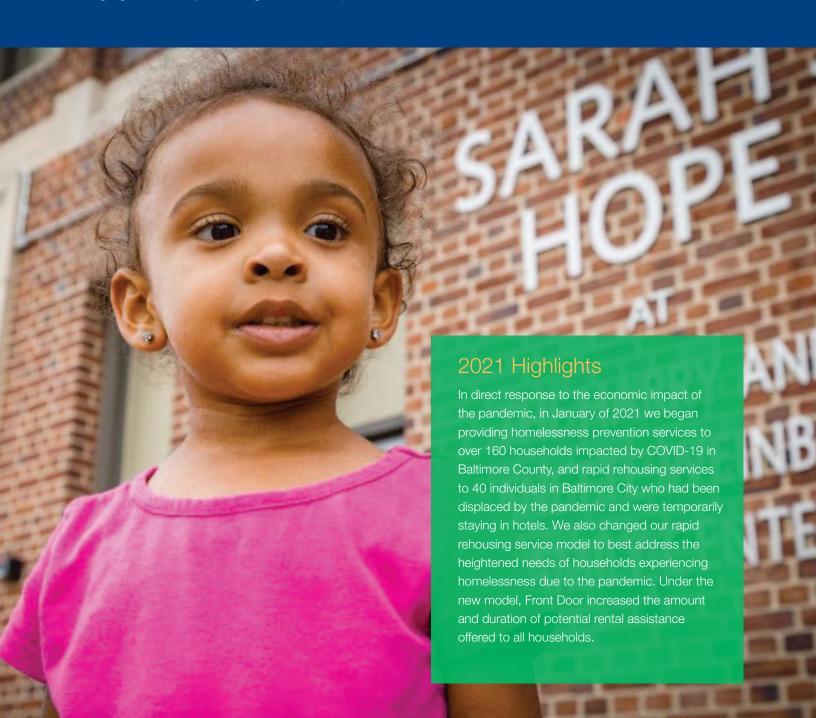


Housing and Homeless Services

Helping those displaced obtain housing

On an average night in the Baltimore area, about 4,000 people experience homelessness. Among them are men, women, families, and unaccompanied youth. Homelessness can impact anyone and is caused by a variety of issues such as lack of employment, mental health and addiction, sudden health emergencies, domestic violence, or other unexpected crises.

No two housing crises are the same, which is why we meet people where they are to help them move beyond homelessness. We use best practices and a spectrum of services that include prevention, shelter diversion, shelter, day resources, housing navigation, rapid rehousing, and permanent supportive housing to reduce the frequency and duration of homelessness. We also support individuals and families holistically by delivering critical case management services and helping them access mental health and addiction resources and employment services.





A quiet man of faith with a thoughtful demeanor,

Edward found himself without a place to live after a series of unexpected tragedies in his family. When Edward arrived at our men's shelter, he was still holding down a steady job driving a forklift at McCormick. "I worked the overnight shift, arrived at the shelter in the morning, got a shower and a bed, and then read the Bible until I went to sleep" explained Edward. "Then I got up, went to work, and did it all over again."

Edward ended up staying at the shelter for about six weeks, followed by another six-week stay in a hotel. By month three, he was able to move into permanent housing.

"They helped me out 100 percent," Edward said. With pride, he added, "They paid the first month's rent and the security deposit, but I have paid my own way from then on. I feel great and blessed to have my own home again."

Edward is adamant that his experience with temporary homelessness is behind him. "It was one time, the only time, and the last time." He expressed his gratitude to St. Vincent de Paul staff and supporters and said, "When you help somebody else out, you will receive blessings. I really believe that."

Healthy Food Access

Providing critical food access to underserved members of our community

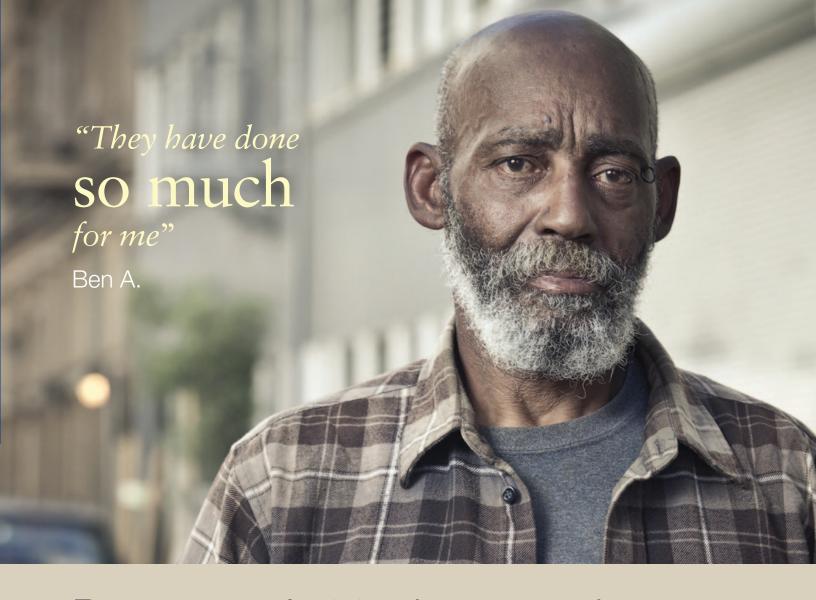
Individuals and families in poverty struggle with the reality of hunger every day. One in eight people in Maryland, and one in four in Baltimore City, are food insecure. Additionally, one in every three children in Baltimore City live in a food desert and don't receive the healthy foods they need to thrive and succeed.

The pandemic, the resulting lack of in person schooling, and a shortage of stable employment for many parents has exacerbated hunger for children and the ability for many families to obtain adequate nutrition.

Through our Good Harvest Community Kitchen, we provide reliable access to nutritious meals for individuals in group settings, including children served by Head Start, daycare, afterschool programs, and summer camps, and to adults served by shelters, adult daycare programs, and senior centers. Good Harvest prepares and delivers over 5,000 meals each day to sites throughout the area.

In addition to the meals Good Harvest provides, our Beans & Bread Day Resource Program serves approximately 300 meals a day to those struggling with hunger, homelessness and poverty.





Ben was only 38 when a tragic accident prevented him from working.

He had 20 years of experience as a handyman and carpenter when his ability to work suddenly came to a halt. With no family to lean on and limited access to health insurance, the medical bills began to pile up. "It was too much for one man to handle," he said.

The pressure and financial strain of high medical bills is an all-too-common struggle for many in our community. Unfortunately for Ben—and many others like him—that financial strain eventually forced him into homelessness.

Thankfully Ben found Beans & Bread, our day resource center. There he received warm meals, a place to wash his clothes and shower, computer access, an address to use when applying for benefits, and other resources he needed to secure housing.

When speaking about his case manager and the staff at Beans & Bread, Ben smiled. "They helped me get an apartment, and they help me manage my disability checks," he said. "They have done so much for me."

Ben continues to come to Beans & Bread despite having a long distance to travel. He's quick to note that his daily visits are about much more than a hot meal—it's about the opportunity to be with others. "If I didn't come here, I really wouldn't interact with anyone at all," he shared. "This is where I come to have normal conversations and be with people."

Workforce Development

Addressing one of the root causes of poverty

Unemployment and underemployment can be devastating and often leads to poverty, hunger, and homelessness. People who experience regular unemployment often have obstacles like a lack of job readiness or work skills, low education, prior substance abuse or past incarceration, mental health challenges, or disabilities. The pandemic and the resulting economic crisis created new challenges for low-wage workers who were displaced and had difficulty maintaining steady employment. It has been especially challenging for parents with children due to

school and day care closings and virtual learning that affected their ability to maintain steady employment.

Employment is essential to achieving self-sufficiency and stable housing. It also strengthens families as steady employment for parents also correlates with higher educational achievement for their children.

At St. Vincent de Paul of Baltimore, we help individuals find sustainable employment through occupational and soft skills training. Our Career Connections program has a unique, dedicated focus on providing employment services to individuals experiencing homelessness.



Tamera and Latanya are cousins as well as kindred spirits in their passion for cooking and baking.

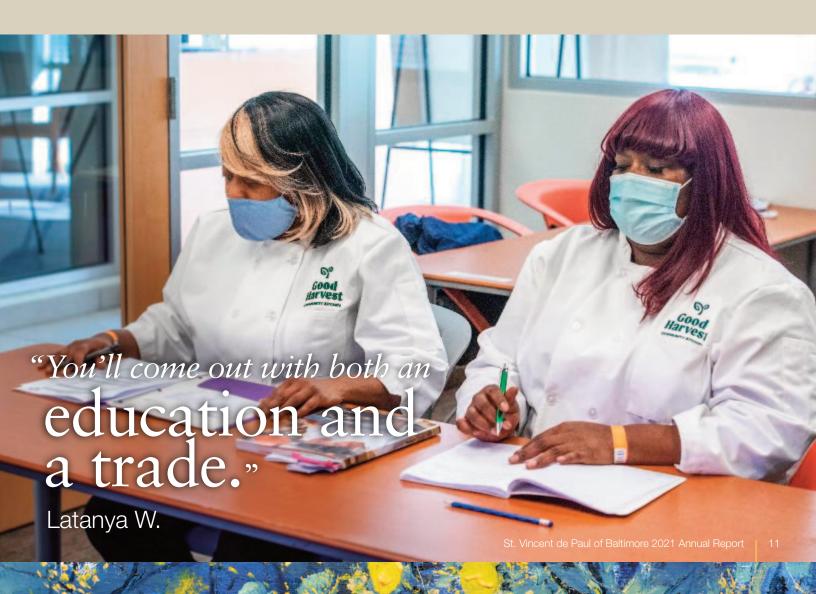
Their culinary creations have been in demand among family and friends for years, so it came as no surprise that both women had higher aspirations when it comes to food. When Tamera found the Good Harvest training program, she quickly recruited her cousin Latanya to join her.

Tamera will be the first to tell you that her journey has not been an easy one. "I was mixed up with drugs and such on the streets, but when I got pregnant, it changed me," she said. "I had to figure out something else to do." Tamera knew she was a good cook, but she wanted to find a way to make it a career.

In addition to building food service skills, the program focuses heavily on the soft skills that students must cultivate for future success, such as how to de-stress difficult situations. Latanya noted, "My attitude has definitely gotten better since starting the program. I can now laugh at a lot of things that used to irritate me and accommodate instead of getting angry."

Latanya and Tamera are preparing for life after graduation. Both have big plans to open their own businesses.

"There's no better program out there", said Latanya. "Even if you think you're not mentally ready, they will make sure you're equipped to do this, and you'll come out with both an education and a trade."



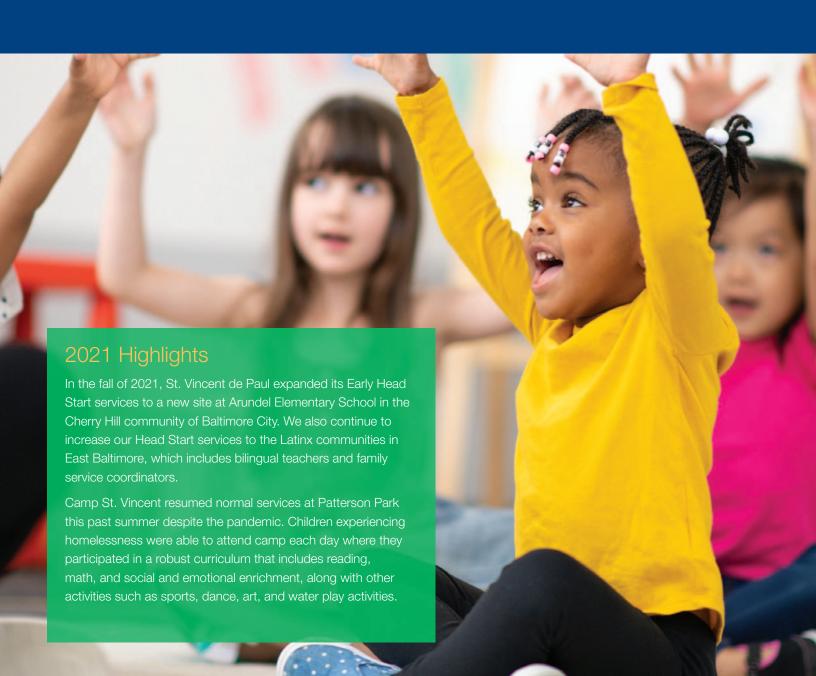
Child & Family Services

Breaking the cycle of generational poverty through education

Without access to high-quality education, children born into poverty are often likely to remain in poverty throughout their lives. Children in poverty also experience a disproportionate educational loss during the summer compared to other students. The lack of consistent access to quality education creates barriers to lifelong success.

To help break the cycle of poverty, St. Vincent de Paul Baltimore focuses on changing the trajectory for young children through our Head Start, Early Head Start, and Camp St. Vincent services. Studies have demonstrated that children from low-income families who attend high-quality, early childhood educational programs have higher test scores in their school years, are more likely to graduate from high school and college, have higher lifetime earnings, achieve better overall health outcomes, and are less likely to be involved in crime.

In addition to providing educational opportunities to children at an early age, it is also essential to support their parents using a "dual-generation" approach that involves providing supportive services and resources to help them improve their skills and increase their economic mobility.





Theresa is a single mother who works hard to provide for her two daughters.

Theresa depended on her mother for childcare but started to notice some speech issues with her children. She felt that they needed to spend more time with kids their own age, and a friend recommended SVDP Head Start.

Theresa was immediately charmed by the people she met at SVDP Head Start and the sense of community she experienced. "They have the best teachers. They make me feel so comfortable," she said.

"Head Start is not just for the kids. There are lots of services and support for the families as well," she added. Her oldest daughter Madison loved it too. She started receiving speech therapy, and the family was given a tablet to take home.

Sadly, in 2017 Theresa's mother passed away. With no one to watch her children at night anymore, she was forced to quit her job just as her youngest daughter, Morgan, was

beginning at Head Start. "Things started to get a little difficult for me," she confessed. "But the relationships I had here at St. Vincent's helped me through my grieving process," she said.

Today, Madison and Morgan are Head Start alumni and thriving in elementary school. "They both make the honor roll and principal's list every year," Theresa proudly proclaimed. Now a full-time employee at Head Start, Theresa is committed to providing the same supportive experience that she received to other families. "I think Head Start is so important because it helps children through the early years and with things a child continuously needs in life. I feel like every child should experience Head Start."

SVDP Conferences

A network of support

More than 880 members at 39 parish-based St. Vincent de Paul of Baltimore Conferences provide a network of support for people suffering from the effects of poverty, serving in a spirit of charity, humility, and friendship.

This approach to volunteer service harkens back to the very beginning days of the international Society of St. Vincent de Paul in 1833, when founder Frederick Ozanam was a pioneer in leading others in service to the materially poor in Paris, France, visiting families in their homes and offering food, coal for heat, and other support. What

distinguished that service was the high level of respect and dignity extended to those being served.

Today our SVDP conference members continue that tradition locally by providing food, utility and rent assistance, and other items of necessity to help neighbors in need in their local communities through difficult times. The Conferences also offer referrals to human service agencies including strategies and support to overcome poverty.





Karen epitomizes the concept of an ordinary person who does extraordinary things.

For 15 years Karen and her fellow SVDP conference members at St. Cecilia perish in Walbrook have been building a network of support for the neediest members of their community. As she said, "Our role is simple: to get out into the neighborhoods and be of service."

The conference offers food, utility and rent assistance and other necessities to neighbors struggling through difficult times. They also provide referrals to appropriate agencies where individuals can access other types of assistance.

St. Vincent de Paul of Baltimore provides training to help volunteer conference members, like those at St. Cecilia's, understand how to best serve those in need. Karen describes the value in learning about "the situational, educational, and societal factors that can lead to poverty, and how to better relate and meet people where they are at."

Other initiatives of the conferences include blanket and clothing drives, sponsoring families at Christmas, providing fresh produce to families in need, and preparing meals for SVDP's Sarah's Hope family shelter. After fifteen years of service, Karen is still touched by the gratitude of those they help. She recounts how, during a recent distribution of blankets and sleeping bags, a man told the volunteers how much it meant to him that they looked him in the eye and acknowledged him. At his request, the four of them knelt on the sidewalk and prayed together. With tears in her eyes, Karen concluded, "I am blessed to do this work with a good group of folks who try to do what St. Vincent calls us to do."

Financials

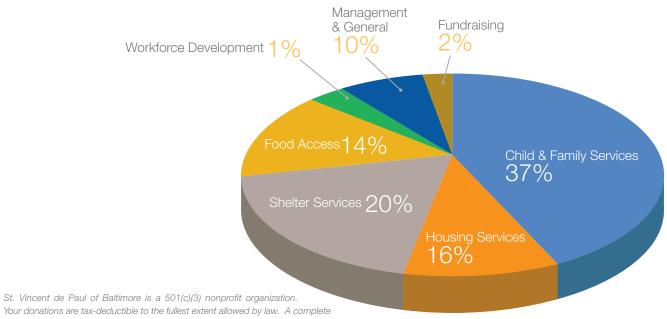
STATEMENT OF FINANCIAL POSITION STATEMENT OF ACTIVITIES

ASSETS

AUULTU	
Current Assets	\$ 881,576
Investments	9,826,863
Receivables	5,143,434
Prepaid Expenses	250,928
Property and Equipment	15,827,254
Total Assets	\$31,930,055
LIABILITIES	
Current Liabilities	\$ 3,071,462
Long Term Liabilities	00
Deferred Income	1,025,210
Total Liabilities	\$ 4,096,672
NET ASSETS	
Without Donor Restrictions	\$22,516,387
With Donor Restrictions	5,316,996
Total Net Assets	27,833,383

Total Liabilities and Net Assets\$31,930,055

Net Assets Beginning of Year	\$24,881,710
SUPPORT AND REVENUE	
Contributions	\$ 3,566,466
Grants and Contracts	22,625,257
In-Kind Donations	2,537,707
Other Income	3,523,040
Total Support and Revenue	\$32,252,470
EXPENSES	
Program services	\$25,775,541
Management & General	2,838,134
Fundraising	526,454
Total Operating Expenses	\$29,140,129
Depreciation	723,833
Change in Net Assets before	
Forgiveness of Debt	2,951,673
Net Assets End of Year	\$27,833,383



Your donations are tax-deductible to the fullest extent allowed by law. A complete audited financial report is available by writing to 2305 N. Charles Street, Ste 300, Baltimore, MD 21218 or by calling (410) 662-0500. Documents and information submitted under the Maryland Solicitation Act are also available, for the cost of postage and copies, from the Maryland Secretary of State, State House, Annapolis, MD 21401, (410) 974-5534.

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Director, Rapid-Rehousing

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Nicole Wilkinson Chief Human Resources Officer

Majid Zaghari

Vice President, Good Harvest Community

Kitchen

Our Programs

SHELTER SERVICES

SARAH'S HOPE FAMILY SHELTER

HANNAH MORE FAMILY SHELTER

ST. VINCENT DE PAUL MEN'S SHELTER

INTERIM HOUSE FAMILY SHELTER

SUPPORTIVE HOUSING PROGRAMS

HOME CONNECTIONS

BEANS & BREAD

FRONT DOOR, BALTIMORE CITY

FRONT DOOR, BALTIMORE COUNTY

INTERIM GARDENS

COTTAGE AVENUE COMMUNITY

FREDERICK OZANAM HOUSE

PROMISE HOUSING

EARLY CHILDHOOD EDUCATION PROGRAMS

HEAD START, PIMLICO

HEAD START, ARLINGTON

HEAD START, ARTS CENTER

HEAD START, PATTERSON PARK

HEAD START, FATIMA

HEAD START, CAROLINE

EARLY HEAD START, ARTS CENTER

EARLY HEAD START, ARLINGTON

EARLY HEAD START, ARUNDEL

CAMP ST. VINCENT

CAMP DISCOVERY

EMPLOYMENT SERVICES PROGRAMS

CAREER CONNECTIONS

GOOD HARVEST FOOD SERVICE TRAINING PROGRAM

COMMUNITY-BASED ASSISTANCE

SVDP CONFERENCES







2305 N. Charles Street, Suite 300
Baltimore, Maryland 21218
410.662.0500
www.vincentbaltimore.org

