

THRIVE

ANNUAL REPORT 2023

VISION

We imagine a community where poverty is no longer a barrier to opportunity. We believe that each person has tremendous potential and that we all have a role in eliminating systemic disadvantages so that all people can thrive and succeed, and everyone has the opportunity to live in decent, safe, and affordable housing, receive a quality education, be employed at a fair wage, have access to healthy food and healthcare, share in prosperity, and reach their full potential.

MISSION

To ensure those impacted by poverty have the skills, resources, and opportunities to achieve their full potential.

VALUES

DIGNITY: We see God's image in every person, recognizing their inherent value by offering respect and compassion and giving special care to those who are materially poor, marginalized, and vulnerable.

INCLUSION: We promote diversity and embrace the unique attributes, characteristics, abilities, cultures, classes, faiths, orientations, gender identities, and races that make people who they are, recognizing that we are one human family.

EQUITY: We support racial equity and the elimination of systemic disadvantages so that all people are guaranteed fair treatment and have the opportunity to succeed.

EQUALITY: We see those we serve as our equals in every way, seeking to understand the road they have traveled to reach our door, recognizing they know what is best for themselves and their families, and encouraging them to make their own choices.

COLLABORATION: We believe in the transformative power of building relationships and community, and in actively engaging partners in our work toward the well-being of all.

SERVICE: We humbly recognize service as an opportunity to receive, as much as to give.

EXCELLENCE: We relentlessly pursue the highest standards in all that we do, embracing innovation and best practices.

STEWARDSHIP: We use our resources responsibly and efficiently, and we hold ourselves accountable for the highest levels of integrity, transparency, and measurable results.



DEAR FRIEND,

Thrive. It's a word with a powerful punch. According to the dictionary, it means to prosper, grow vigorously, or do well. It also means to be successful, healthy, or flourishing.

We all have a sense that we want to thrive personally. And instinctively, we want the people and things around us to thrive as well, whether it's a child or adult, a tree or plant, or an organization or community.

We may think or say the word thrive without giving it much thought. But on reflection it begs the question: **How** does someone, or something, thrive? What care or conditions does that require? What challenges must be overcome?

Maya Angelou once said, ***"My mission in life is not merely to survive, but to thrive; and to do so with some passion, some compassion, some humor, and some style."***

Like Maya Angelou, each of us deep down wants not just to survive—we want to thrive. And with that desire to thrive, we feel a pull toward hope, optimism, and the future.

In St. Vincent de Paul of Baltimore's Vision Statement on the opposite page, we affirm our belief that each person has tremendous potential and that we all have a role in helping others to thrive. It is with this in mind that we chose the word "Thrive" as our theme for this 2023 Annual Report. At St. Vincent de Paul of Baltimore, we don't believe thriving is reserved for a limited group—it's something that we believe is within every individual person's grasp—even those who are materially poor, marginalized, and struggling presently.

In this report you will read about how we help thousands of people each year not just to survive, but to thrive. But we don't do this work alone by any means. There are many involved with our organization including donors, volunteers, staff, funders, and partners who share in our mission of supporting children, adults, and families in their efforts to thrive. And they, in turn, contribute toward us all having a thriving community in which to live.

Thank you for your continued commitment to support our work in making our community a better place for all. Your involvement makes a powerful difference for those who very much need our help, support, and generous kindness to help them thrive!

Sincerely Yours,



John J. Schiavone
PRESIDENT AND CEO



Chima Dike
BOARD CHAIR



LIKE MAYA
ANGELOU,
EACH OF US
DEEP DOWN
WANTS NOT
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FUTURE.

2023 IMPACT: BY THE NUMBERS



1,068,199
Meals Served



520
Children & Families Served by Head Start



87
Children & Families Served by Early Head Start

71,175
Shelter Nights Provided



146
Children Served by Camp Discovery



185
Children Served by Camp St. Vincent



Individuals Completed Food Service Training
56



Households Provided with Rapid Rehousing
195



Households Provided with Permanent, Supportive Housing
185



Rent and Utility Assistance **\$1,683,638**

Food Assistance **\$289,969**

OUR PROGRAMS

SHELTER SERVICES

- » Hannah More Family Shelter
- » Interim House Family Shelter
- » Sarah's Hope Family Shelter

FOOD ACCESS

- » Beans & Bread Meal Program
- » Good Harvest Community Kitchen

SUPPORTIVE HOUSING

- » Beans & Bread Housing Services
- » Cottage Avenue Community
- » Frederick Ozanam House
- » Front Door, Baltimore City

- » Front Door, Baltimore County
- » Home Connections
- » Interim Gardens
- » Promise Housing
- » Veterans Housing

EARLY CHILDHOOD EDUCATION

- » Head Start, Arlington
- » Head Start, Arts Center
- » Head Start, Fatima
- » Head Start, Patterson Park
- » Head Start, Pimlico
- » Head Start, Somerset
- » Early Head Start, Arlington

- » Early Head Start, Arts Center
- » Early Head Start, Arundel
- » Early Head Start, Sarah's Hope
- » Camp St. Vincent
- » Camp Discovery

EMPLOYMENT SERVICES:

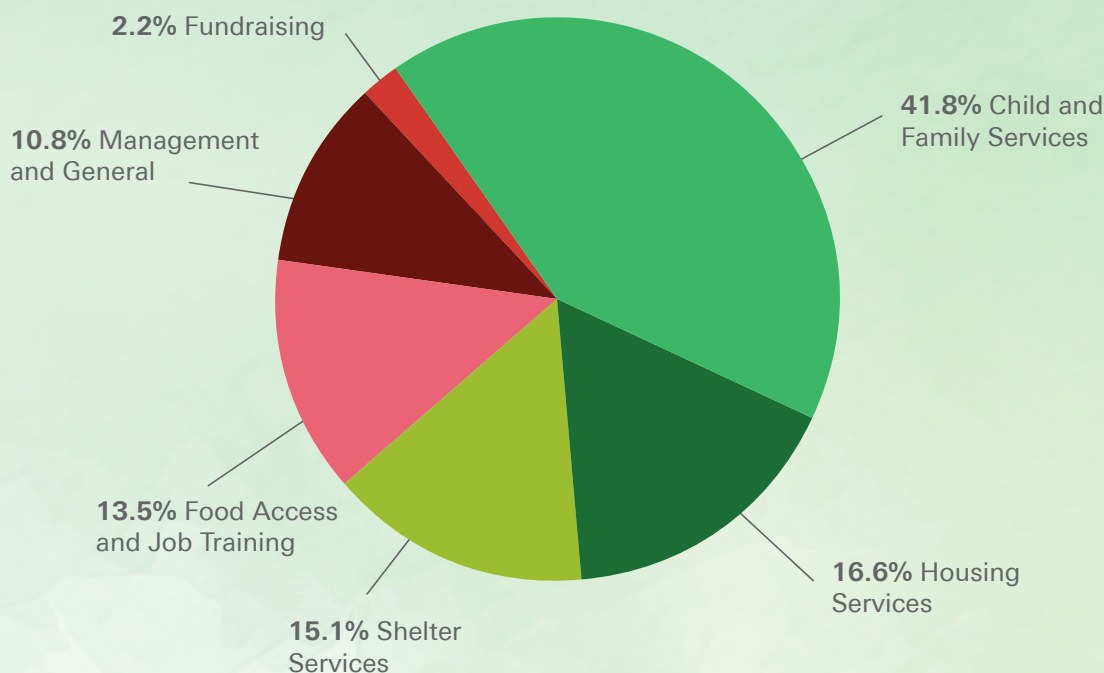
- » Good Harvest Food Service Training Program

COMMUNITY BASED ASSISTANCE:

- » SVDP Conferences

FY 2023 FINANCIALS

YOUR SUPPORT AT WORK



Statement of Financial Position

ASSETS

Cash and Investments	\$ 7,444,370
Grants and Accounts Receivable	6,637,376
Prepaid Expenses and Other Assets.....	851,225
Property, Plant, and Equipment, net	16,820,869
Total Assets	\$ 31,753,840

LIABILITIES

Accounts Payable and Accrued Expenses	\$ 2,765,775
Notes Payable.....	1,959,100
Lease Liabilities	642,317
Deferred Income and Government Grants	1,338,432
Total Liabilities	\$ 6,705,624

NET ASSETS

Without Donor Restrictions.....	21,755,994
With Donor Restrictions	3,292,222
Total Net Assets.....	\$ 25,048,216

Total Liabilities and Net Assets..... \$ 31,753,840

Statement of Activities

Net Assets, Beginning of Year.....\$ 24,200,873

SUPPORT AND REVENUE

Contributions and Grants	\$ 2,912,262
Government Grants and Contracts.....	23,558,080
In-Kind Donations.....	2,830,215
Other Income.....	2,164,396
Total Support and Revenue.....	\$ 31,464,953

EXPENSES

Program Services	\$ 25,947,046
Management and General	3,247,778
Fundraising.....	673,776
Total Operating Expenses	\$ 29,868,600

Depreciation	749,010
Change in Net Assets	847,343
Total Net Assets, End of Year.....	\$ 25,048,216



St. Vincent de Paul of Baltimore is a 501 (c) 3 nonprofit organization. Donations are fully tax deductible to the fullest extent allowed by law. Our audited financials and 990 tax return are available on our website at www.vincentsbaltimore.org. We are a charity in good standing in the State of Maryland. The document is available on the Secretary of State website at <https://sos.maryland.gov/Charity>

HEALTHY FOOD ACCESS

BEANS & BREAD

In Baltimore City, a staggering one in four residents, 25% of the population, struggles with hunger daily. This constant struggle makes navigating everyday life incredibly difficult. The impacts go beyond just an empty stomach—hunger often is a symptom of deeper problems like homelessness, poverty, unemployment, or disability. Therefore, access to healthy food becomes essential for the well-being of each person and for the community.

Our Beans & Bread Resource Program is a beacon of hope for those in need. Beans & Bread not only provides a healthy daily meal, but also helps individuals obtain personal identification cards and assists them in navigating benefits and other

safety net programs. These services and a hot meal help enable our clients to thrive.

Our Good Harvest Social Enterprise offers healthy food access to over a thousand children and adults, five days a week, Monday through Friday. Good Harvest staff prepares nutritious meals and its drivers deliver them to over 60 locations throughout Baltimore City and its surrounding counties. In FY23, more than one million meals were delivered to homeless shelters, Head Start and Early Head Start programs, senior centers, after-school programs, and adult daycare programs.

Our healthy food access programs fuel individuals to chart a path toward a brighter future.





CHERYL WILLIAMS, BEANS & BREAD VOLUNTEER

During the pandemic, Cheryl Williams helped her grandson find opportunities to earn his High School community service hours. She knew about Beans & Bread and thought it would fit him well. She soon discovered it was also an excellent fit for her. "Since it was during COVID, we had to get creative. We came here and started by putting together 75 breakfast bags, and 150 lunch bags," she said. She then learned that there was a need for administrative support. "I thought, 'I can type; I can do Excel; I can answer the phone.' So, I volunteered to serve in that role," she remembered.

After 34 years, Cheryl had retired from the State Department. For many years she commuted daily by train to Washington, D.C. She knew she didn't want to do that again or work a 9-to-5 job, but she wasn't ready to stop working completely. Volunteering with Beans & Bread felt right. "I was a single mother, and life was hard when my son

was little. I'm blessed now—I wanted to give back more so than getting another job," she said.

Three years later, Cheryl continues to volunteer at Beans & Bread twice a week for about 5 hours a day. "It's a very humbling experience being here," she said. She does everything from sorting clothing donations, to serving lunch, to managing volunteer groups. She enjoys how it's never the same day twice and there is always something she can assist with. "I just pick up where I see the need. I think that's the manager in me. I just fill in the gaps," she said.

It's not just about completing the task at hand. It's about connecting with the clients. "I have so much fun. I have a good time." She makes sure they know they are seen and cared about. "When I walk down the hall, and they're all lined up for lunch, I speak to every one of them. It's very rewarding for me," she said.

HOUSING SERVICES

HOME CONNECTIONS

St. Vincent de Paul of Baltimore offers nine housing services programs. Our Home Connections Program is a permanent supportive housing program that serves 138 individuals with disabilities who struggled with long-term homelessness in Baltimore City. Home Connections goes beyond simply providing a roof over someone's head. The program combines stable, affordable housing with a range of supportive services tailored to individual needs. These services enable individuals and families to thrive and achieve lasting stability.

Home Connections Case Managers provide support to access healthcare and treatment services. Our Case Managers form a strong social connection with their clients and help them cope with the challenges they face. The goal of Home Connections is to empower clients to remain stably housed and develop the skills and resources they need to manage their own lives, achieve their long-term goals, and thrive.



WHAT'S NEW!



In 2023 SVDP was awarded a grant to begin offering housing services to veterans and their families experiencing homelessness. SVDP's Veterans Housing program helps eligible homeless veterans access safe, affordable housing while providing case management and supportive services. These services are funded under the Supportive Services for Veteran Families Program of the Department of Veteran Affairs.

"THIS IS WHERE I
WANT TO BE. THIS IS
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VERY THANKFUL."



THOMAS R., HOME CONNECTIONS CLIENT

Thomas' journey has been one of resilience, gratitude, and a lot of faith. Thomas moved back to Baltimore from Chicago to live with his sister and her husband after his mother and grandmother both passed away. When his sister left Baltimore to escape an abusive situation, Thomas needed to find a new place to live. He found housing through the shelter system in Baltimore where he stayed for seven years. He kept to himself mostly and didn't cause trouble, but one day trouble found him when a group of young men jumped him, hitting him in the head. Thomas decided not to press charges and instead moved forward by relying on his faith. "God always protects me. He keeps his angels around me," he said.

Thomas began visiting Beans & Bread—St. Vincent de Paul of Baltimore's comprehensive day resource program serving more than 300 people per day—for meals and socializing. During one of his frequent

visits in May 2022, he learned about SVDP's Rapid-Rehousing program. Our team was able to locate a safe, ground-floor apartment for him so he wouldn't have to navigate stairs—due to having cerebral palsy and a metal plate in his hip. Thomas moved into his current apartment in Baltimore and is now a client of Home Connections, which helps cover a portion of his rent and utilities while also providing vital case management.

"I couldn't ask for any better case managers. They are very caring. They've done everything I've ever asked of them," he stated.

Today, Thomas works at a Royal Farms store and is happy to have a place where he feels protected, safe, and secure—a stark contrast to the instability he faced before. "This is where I want to be. This is permanent—for the rest of my life. I'm very thankful," he said.

CHILD & FAMILY SERVICES

HEAD START

Head Start isn't just early education; it's about investing in the future, one bright young mind at a time.

Our Head Start and Early Head Start Programs offer a multitude of benefits for both children and families from low-income backgrounds. Our young scholars blossom in an enriched environment that nurtures their cognitive, social, emotional, and physical development. They gain valuable skills in language, literacy, math, and problem-

solving, preparing them for a smooth transition to kindergarten and beyond. The program also empowers parents, recognizing their vital role as their child's first teacher. Wrap-around family support services connect them with resources and equip them with parenting skills, creating a strong foundation for family well-being. Head Start graduates are more likely to graduate high school, attend college, and lead successful lives, breaking the cycle of poverty and contributing positively to society.



WHAT'S NEW!



▲ Our newest location opened in April 2023 at 1010 Somerset Street, increasing the number of Head Start and Early Head Start locations serving the community to 10.

◀ SVDP opened its Early Head Start at Sarah's Hope in September to provide early childhood education services to newborns up to 3-years-old who are living in the family shelter with their parents.

"HEAD START HAS BEEN A BLESSING TO MY FAMILY AND MY CHILDREN. THE TEACHERS AND STAFF TREAT US LIKE FAMILY AND MY 3-YEAR-OLD CHILD IS THRIVING IN AN ENVIRONMENT THAT PREPARES CHILDREN FOR SUCCESS."



MILLICENT A. AND STEPHEN A., HEAD START PARENTS

Millicent (Millie) and Stephen are dedicated parents to six children, five of whom began their education at St. Vincent de Paul of Baltimore's Head Start. "We've been with Head Start for nine years, going on ten," Millie said.

Originally from Ghana, the family has lived in Baltimore for almost 20 years. Upon hearing about Head Start through their next-door neighbor, they began sending their children one by one. "Head Start prepared my children fully for kindergarten and made them perform excellently in academics. Their social and emotional skills are also very good because of it," said Millie.

All of their children, with the exception of their oldest who is in now high school, attended Head Start and have excelled. Their youngest, who is three, is currently enrolled and has one more year to go. "My children are more independent, creative, and use their time wisely," Millie said.

In addition to the high-quality pre-school education the children received, Millie and Stephen enjoy

the strong bonds they have made with the teachers, staff, and other families. "I like the friendly atmosphere on the part of the teachers and administration staff. It makes you always feel welcome. It really feels like a second home," Millie said. And it is evident that the feeling is mutual. Throughout our visit with Millie and Stephen, multiple staff members stopped in to say hello, give hugs, and catch up with the couple.

"I like how they structure their learning," Millie said. It gave their son Jaden, who was the first in the family to attend Head Start, the academic fundamentals and confidence he needed to try new things. While in elementary school, he became a winning member of the debate team, which Millie and Stephen attribute in part to his early education at Head Start.

"Head Start has been a blessing to my family and my children. The teachers and staff treat us like family and my 3-year-old child is thriving in an environment that prepares children for success," Millie said.

SHELTER SERVICES

SARAH'S HOPE

People experiencing homelessness often must rely upon their own resilience and resourcefulness to survive. At SVDP, we provide support through our shelter services, so the families we serve don't have to do it all on their own. We operate three family shelters in the Baltimore area that provide families facing a housing crisis with safe refuge,

care, and stabilization. In addition to meeting immediate needs for shelter, food, and clothing, our shelter services include intensive case management support designed to help families move from homelessness to housing and self-sufficiency—from surviving to thriving.



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BEYONCE T., SARAH'S HOPE CLIENT

Before coming to Sarah's Hope, Beyonce says her life was a "rollercoaster." She spent much of her early life in the foster care system. Four years ago when she was 17 years old, she had her daughter Mikki, which lead her to dropping out of school. Beyonce focused on caring for her daughter, but she was starting to see that their future with Mikki's father looked untenable.

Beyonce gathered the strength to leave with her daughter, only to face more instability. They bounced around a lot, and found temporary refuge with a former foster parent. Beyonce enrolled Mikki at the nearby Fatima Head Start program in September 2023 and absolutely loved it, as did Mikki. "She's fed. She learns a lot. She is excited about going back each day. It's great!" she said.

In December, Head Start staff helped Beyonce find placement at our Sarah's Hope Family Shelter. Sarah's Hope was the safe haven Beyonce had

been looking for—a place where she receives not only a safe place to stay, but also support services to help her and Mikki find permanent, stable housing. "Everything I need is here. We have our own room, our own beds." Mikki loves her new bed and wakes up excited each day for school. While Mikki is at school, Beyonce's case manager helps her find GED classes, jobs, and housing opportunities. "Everybody is so helpful. Everything that I've needed and asked for, they've done for me," she said.

Beyonce has faced many challenges in her life so far, including losing trust in those she thought were there to support her. Today she strives to show Mikki to always trust in herself and work towards making tomorrow better, and to believe that there are good people who are willing to help. Soon, she wants to finish school and get a good job so the two of them can find their own place. Some place where she can watch Mikki grow and thrive.

SVDP CONFERENCES

CHURCH OF THE RESURRECTION/ST. PAUL



Church of the Resurrection/St. Paul Conference President Anne Buening and Vice President Joe Gagliardi in the Conference's food pantry in Ellicott City.

CONFERENCE SPOTLIGHT: CHURCH OF THE RESURRECTION/ ST. PAUL CONFERENCE

More than 750 members at 36 Society of St. Vincent de Paul of Baltimore Parish Conferences provide a network of charity and support for people suffering from the effects of poverty within their own communities. The Church of the Resurrection/St. Paul Conference in Ellicott City serves people in need residing in Howard County, Maryland. Their building is open three days a week to provide groceries from their food pantry, financial assistance for utilities, and—most importantly—a kind, non-judgmental community.

Though Howard County is considered more affluent than neighboring Baltimore City, there is significant homelessness. “50% of those who are homeless here are living in their cars, so you don’t see it,” said Joe Gagliardi, Conference Vice President. “You get the impression that there isn’t really a problem out here when there really is.” In the most recent census, more than 200 people identified as homeless in Howard County. The Conference sees between 30-40 people in a week, three times the amount pre-pandemic.



CONFERENCE STATISTICS

FY23, 36 conferences located in Anne Arundel County, Baltimore City, Baltimore County, Carroll County, Frederick County, Washington County, and Howard County served 31,337 people with:

- **\$1,683,638** in Rent and Utility Assistance
- **\$289,969** in Food Assistance and Other Support

During visits, volunteers talk with clients to determine their needs. While they may have initially only asked for help with a utility bill, the volunteers encourage clients to visit the large food pantry. Even if they think they don’t need groceries, they realize that reducing their food bill that month may also help push them forward just that little bit more.

Recently, the Conference moved from pre-bagging groceries to letting clients “shop” on their own. Not only does this allow people to choose the kind of food they like, but it also encourages the volunteers to interact with the clients. It really provides a chance for conversation. “It’s hard for people to ask for help. This makes it easier for them to open up. It feels more like family,” said Anne Buening, Conference President.

ST. VINCENT DE PAUL OF BALTIMORE LEADERSHIP TEAM

STAFF

Shainna Ashe

PROGRAM ADMINISTRATOR,
EARLY HEAD START

Damien Bagley

DIRECTOR AND TRAINING CHEF,
GOOD HARVEST

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CHIEF PEOPLE OFFICER

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PRODUCTION MANAGER, GOOD HARVEST

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DIRECTOR, HEAD START FAMILY SERVICES

Leroy Fowlkes

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FAMILY SHELTER

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